



The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lieutenant Governor



CARL V. DOMINGUEZ
Director

JESSIE B. PALICAN
Deputy Director

January 21, 2014

32-14-1195
Office of the Speaker
Judith T. Won Pat, Ed. D.
Date: 1.22.14
Time: 9:40am
Received by: [Signature]

The Honorable Speaker Judith T. Won Pat, Ed.D.
I Mina 'Trentai Dos Na Liheslaturan Guahan
155 Hesler Place
Hagåtña, Guam 96910

Subject: Fiscal Year 2014 First Quarter – Staffing Pattern

Dear Madam Speaker Won Pat:

Buenas yan Hafa Adai !

Transmitted herewith is the Department of Public Works' Staffing Pattern for Fiscal Year 2014 First Quarter (year-to-date) and for the month end December 31, 2013.

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'ase,

[Signature]
CARL V. DOMINGUEZ

Attachments: Staffing Pattern

cc: Office of the Public Auditor, OPA
Bureau of Budget and Management Research, BBMR
Department of Administration, DOA

2014 JAN 22 AM 11:34
[Signature]

1195

FUNCTIONAL AREA: Transportation
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Summary

Government of Guam
 Fiscal Year 2014
 Agency Staffing Pattern
 (Updated Jan. 21, 2014)

I ATTEST THAT THE INFORMATION CONTAINED HEREIN ARE TRUE AND CORRECT:
 CARL V. DOMINGUEZ, Director, Dept. of Public Works
 Date: 1/16/14

FUND: Summary

Input by Department										113	\$ 115	114	Input by Department				(R)	(S)
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+H) Subtotal	Retirement (F * 30.03%)	Retire (DDI) (\$19.02*26PP)	Benefits Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
GENERAL FUND (GF)																		
Administrative Services (ADM)	Filled Positions	16	\$ 746,752	\$ -	\$ 12,951	2,119	\$ 761,822	\$ 228,776	\$ 2,970	\$ -	\$ 11,047	\$ 2,448	\$ 39,256	\$ 3,570	\$ 288,067	\$ 1,049,889		
	Funded Vacancies	1	\$ 23,404	\$ -	\$ -	-	\$ 23,404	\$ 7,028	\$ 495	\$ -	\$ 339	\$ 153	\$ 3,607	\$ 375	\$ 11,997	\$ 35,401		
	Total ADMINISTRATIVE SERVICES	17	\$ 770,156	\$ -	\$ 12,951	2,119	\$ 785,226	\$ 235,804	\$ 3,465	\$ -	\$ 11,386	\$ 2,601	\$ 42,863	\$ 3,945	\$ 300,064	\$ 1,085,290		
Capital Improvement Projects (CIP)	Filled Positions	15	\$ 743,344	\$ -	\$ -	4,452	\$ 747,796	\$ 224,563	\$ 3,960	\$ -	\$ 10,844	\$ 2,295	\$ 43,985	\$ 3,512	\$ 289,159	\$ 1,036,955		
	Funded Vacancies	1	\$ 42,304	\$ -	\$ -	-	\$ 42,304	\$ 12,704	\$ -	\$ -	\$ 613	\$ 153	\$ 3,940	\$ 239	\$ 17,649	\$ 59,953		
	Total CAPITAL IMPROV PROJ	16	\$ 785,648	\$ -	\$ -	4,452	\$ 790,100	\$ 237,267	\$ 3,960	\$ -	\$ 11,457	\$ 2,448	\$ 47,925	\$ 3,751	\$ 306,808	\$ 1,096,908		
Bus Operations (BO)	Filled Positions	142	\$ 3,861,228	\$ -	\$ 24,857	37,592	\$ 3,923,677	\$ 1,178,269	\$ 49,500	\$ -	\$ 56,393	\$ 21,726	\$ 369,662	\$ 25,732	\$ 1,701,282	\$ 5,624,959		
	Funded Vacancies	6	\$ 173,945	\$ -	\$ 942	-	\$ 174,887	\$ 52,518	\$ 2,970	\$ -	\$ 2,536	\$ 918	\$ 15,818	\$ 1,382	\$ 76,142	\$ 251,029		
	Total BUS OPERATIONS	148	\$ 4,035,173	\$ -	\$ 25,799	37,592	\$ 4,098,564	\$ 1,230,787	\$ 52,470	\$ -	\$ 58,929	\$ 22,644	\$ 385,480	\$ 27,114	\$ 1,777,424	\$ 5,875,988		
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	19	\$ 758,181	\$ -	\$ -	5,030	\$ 763,211	\$ 229,193	\$ 3,465	\$ -	\$ 11,068	\$ 2,907	\$ 45,463	\$ 2,945	\$ 295,041	\$ 1,058,252		
	Funded Vacancies	-	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Total BLDG CONSTR & FACIL MAINT	19	\$ 758,181	\$ -	\$ -	5,030	\$ 763,211	\$ 229,193	\$ 3,465	\$ -	\$ 11,068	\$ 2,907	\$ 45,463	\$ 2,945	\$ 295,041	\$ 1,058,252		
	TOTAL GF - Filled Positions	192	\$ 6,109,505	\$ -	\$ 37,808	49,193	\$ 6,196,506	\$ 1,860,801	\$ 59,895	\$ -	\$ 89,352	\$ 29,376	\$ 498,366	\$ 35,759	\$ 2,573,549	\$ 8,770,055		
	TOTAL GF - Funded Vacancies	8	\$ 239,653	\$ -	\$ 942	-	\$ 240,595	\$ 72,250	\$ 3,465	\$ -	\$ 3,488	\$ 1,224	\$ 23,365	\$ 1,996	\$ 105,788	\$ 346,383		
	TOTAL - GF	200	\$ 6,349,158	\$ -	\$ 38,750	49,193	\$ 6,437,101	\$ 1,933,051	\$ 63,360	\$ -	\$ 92,840	\$ 30,600	\$ 521,731	\$ 37,755	\$ 2,679,337	\$ 9,116,438		
GUAM HIGHWAY FUND (GHF)																		
Transportation Maintenance (TM)	Filled Positions	15	\$ 558,336	\$ 28,285	\$ 7,219	3,010	\$ 596,850	\$ 179,236	\$ 2,970	\$ -	\$ 7,530	\$ 2,295	\$ 45,764	\$ 3,155	\$ 240,950	\$ 837,800		
	Funded Vacancies	6	\$ 181,430	\$ -	\$ 582	980	\$ 182,992	\$ 54,952	\$ 2,970	\$ -	\$ 2,654	\$ 918	\$ 18,522	\$ 1,505	\$ 81,521	\$ 264,513		
	Total TRANSPORTATION MAINT	21	\$ 739,766	\$ 28,285	\$ 7,801	3,990	\$ 779,842	\$ 234,188	\$ 5,940	\$ -	\$ 10,184	\$ 3,213	\$ 64,286	\$ 4,660	\$ 322,471	\$ 1,102,313		
Highways (HWY)	Filled Positions	44	\$ 1,712,652	\$ 87,632	\$ 32,795	5,259	\$ 1,838,338	\$ 552,055	\$ 10,395	\$ -	\$ 26,662	\$ 6,885	\$ 94,089	\$ 8,466	\$ 698,552	\$ 2,536,890		
	Funded Vacancies	0	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Total HIGHWAYS	44	\$ 1,712,652	\$ 87,632	\$ 32,795	5,259	\$ 1,838,338	\$ 552,055	\$ 10,395	\$ -	\$ 26,662	\$ 6,885	\$ 94,089	\$ 8,466	\$ 698,552	\$ 2,536,890		
	TOTAL GHF - Filled Positions	59	\$ 2,270,988	\$ 115,917	\$ 40,014	8,269	\$ 2,435,188	\$ 731,291	\$ 13,365	\$ -	\$ 34,192	\$ 9,180	\$ 139,853	\$ 11,621	\$ 939,502	\$ 3,374,690		
	TOTAL GHF - Funded Vacancies	6	\$ 181,430	\$ -	\$ 582	980	\$ 182,992	\$ 54,952	\$ 2,970	\$ -	\$ 2,654	\$ 918	\$ 18,522	\$ 1,505	\$ 81,521	\$ 264,513		
	TOTAL - GHF	65	\$ 2,452,418	\$ 115,917	\$ 40,596	9,249	\$ 2,618,180	\$ 786,243	\$ 16,335	\$ -	\$ 36,846	\$ 10,098	\$ 158,375	\$ 13,126	\$ 1,021,023	\$ 3,639,203		
DPW BUILDING AND DESIGN FUND (DPWBDF)																		
	TOTAL CIP BP&I - Filled Positions	5	\$ 195,951	\$ -	\$ -	2,716	\$ 198,667	\$ 59,659	\$ 1,980	\$ -	\$ 2,328	\$ 765	\$ 13,033	\$ 1,092	\$ 78,857	\$ 277,524		
	TOTAL CIP BP&I - Funded Vacancies	0	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	Total - CIP BLDG & DSGN FUND	5	\$ 195,951	\$ -	\$ -	2,716	\$ 198,667	\$ 59,659	\$ 1,980	\$ -	\$ 2,328	\$ 765	\$ 13,033	\$ 1,092	\$ 78,857	\$ 277,524		
GRAND TOTAL - GF-GHF-B&D FUNDS																		
	Filled Positions - ALL FUNDS	256	\$ 8,576,444	\$ 115,917	\$ 77,822	60,178	\$ 8,830,361	\$ 2,651,751	\$ 75,240	\$ -	\$ 125,872	\$ 39,321	\$ 651,252	\$ 48,472	\$ 3,591,908	\$ 12,422,269		
	Funded Vacancies - ALL FUNDS	14	\$ 421,083	\$ -	\$ 1,524	980	\$ 423,587	\$ 127,202	\$ 6,435	\$ -	\$ 6,142	\$ 2,142	\$ 41,887	\$ 3,501	\$ 187,309	\$ 610,896		
	TOTAL - ALL FUNDS	270	\$ 8,997,527	\$ 115,917	\$ 79,346	61,158	\$ 9,253,948	\$ 2,778,953	\$ 81,675	\$ -	\$ 132,014	\$ 41,463	\$ 693,139	\$ 51,973	\$ 3,779,217	\$ 13,033,165		

SUMMARY

FUNCTIONAL AREA: Transportation
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Summary

Government of Guam
 Fiscal Year 2014
 Agency Staffing Pattern
 (Updated Jan. 21, 2014)

I ATTEST THAT THE INFORMATION CONTAINED HEREIN ARE TRUE AND CORRECT:
 CARL V. DOMINGUEZ, Director, Dept. of Public Works
 Date 1/16/14

FUND: Summary

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 30.03%)	Retire (DDI) (\$19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
FEDERAL FUND																			
Office of Highway Safety (OHS)	Filled Positions	6	\$ 250,973	\$ -	\$ -	\$ 1,606	\$ 252,579	\$ 75,850	\$ 1,980	\$ -	\$ 3,663	\$ 918	\$ 13,612	\$ 989	\$ 97,012	\$ 349,591			
	Funded Vacancies	1	\$ 28,678	\$ -	\$ -	\$ -	\$ 28,678	\$ 8,612	\$ 495	\$ -	\$ 416	\$ 153	\$ 3,781	\$ 224	\$ 13,681	\$ 42,359			
	Total OHS	7	\$ 279,651	\$ -	\$ -	\$ 1,606	\$ 281,257	\$ 84,462	\$ 2,475	\$ -	\$ 4,079	\$ 1,071	\$ 17,393	\$ 1,213	\$ 110,693	\$ 391,950			
Federal Highway Administration (FHWA)	Filled Positions	7	\$ 194,269	\$ -	\$ -	\$ 1,003	\$ 195,272	\$ 58,642	\$ 2,970	\$ -	\$ 2,831	\$ 1,071	\$ 17,125	\$ 1,376	\$ 84,015	\$ 279,287			
	Funded Vacancies	12	\$ 434,125	\$ -	\$ -	\$ -	\$ 434,125	\$ 130,367	\$ 5,940	\$ -	\$ 6,295	\$ 1,836	\$ 39,436	\$ 4,202	\$ 188,076	\$ 622,201			
	Total FHWA	19	\$ 628,394	\$ -	\$ -	\$ 1,003	\$ 629,397	\$ 189,009	\$ 8,910	\$ -	\$ 9,126	\$ 2,907	\$ 56,561	\$ 5,578	\$ 272,091	\$ 901,488			
	TOTAL FEDERAL - Filled Positions	13	\$ 445,242	\$ -	\$ -	\$ 2,609	\$ 447,851	\$ 134,492	\$ 4,950	\$ -	\$ 6,494	\$ 1,989	\$ 30,737	\$ 2,365	\$ 181,027	\$ 628,878			
	TOTAL FEDERAL - Funded Vacancies	13	\$ 462,803	\$ -	\$ -	\$ -	\$ 462,803	\$ 138,979	\$ 6,435	\$ -	\$ 6,711	\$ 1,989	\$ 43,217	\$ 4,426	\$ 201,757	\$ 664,560			
	TOTAL - FEDERAL	26	\$ 908,045	\$ -	\$ -	\$ 2,609	\$ 910,654	\$ 273,471	\$ 11,385	\$ -	\$ 13,205	\$ 3,978	\$ 73,954	\$ 6,791	\$ 382,784	\$ 1,293,438			
GRAND TOTAL - ALL FUNDS																			
	Filled Positions - ALL FUNDS	269	\$ 9,021,686	\$ 115,917	\$ 77,822	\$ 62,787	\$ 9,278,212	\$ 2,786,243	\$ 80,190	\$ -	\$ 132,366	\$ 41,310	\$ 681,989	\$ 50,837	\$ 3,772,935	\$ 13,051,147			
	Funded Vacancies - ALL FUNDS	27	\$ 883,886	\$ -	\$ 1,524	\$ 980	\$ 886,390	\$ 266,181	\$ 12,870	\$ -	\$ 12,853	\$ 4,131	\$ 85,104	\$ 7,927	\$ 389,066	\$ 1,275,456			
	TOTAL - ALL FUNDS	296	\$ 9,905,572	\$ 115,917	\$ 79,346	\$ 63,767	\$ 10,164,602	\$ 3,052,424	\$ 93,060	\$ -	\$ 145,219	\$ 45,441	\$ 767,093	\$ 58,764	\$ 4,162,001	\$ 14,326,603			
	GRAND TOTAL	296	\$ 9,905,572	\$ 115,917	\$ 79,346	\$ 63,767	\$ 10,164,602	\$ 3,052,424	\$ 93,060	\$ -	\$ 145,219	\$ 45,441	\$ 767,093	\$ 58,764	\$ 4,162,001	\$ 14,326,603			

SUMMARY

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund 5100A141000GA001-111/113

Section Legend	DO	Director's Office
	FM	Fiscal Management
	HR	Human Resources
	RP&I	Research, Programming & Implementation
	PC	Property Control
	WHS	Warehousing
	S&S	Safety & Security

Input by Department										113	115	114		Input by Department		(R)	(S)		
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 30.03%) 1/	(L) Retire (DDI) (\$19.02*26PP) 2/	Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Amt.				(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 3/				
1	4000 / DO	Director (Inc) Governor appointed 12/11/12	Carl V Dominguez	L-02	88,915	\$ -	0	N/A	0	88,915	26,701	495	\$ -	1,289	153	2,285	298	31,221	120,136
2	4034	Deputy Director (Uncl.)	Jessie B. Palican	L-03	75,208	-	0	N/A	0	75,208	22,585	495	-	1,091	153	4,687	298	29,309	104,517
3	4006 / DO	Private Sec (Uncl) (TDA HMC)	Antoinette C Cruz	I-11	33,206	-	0	Feb-28-2015		33,206	9,972	495	-	481	153	2,582	224	13,907	47,113
4	4024 / FM	PC II	Bernice T Duenas	L-14	45,648	-	0	Sep-13-2015		45,648	13,708	0	-	662	153	0	0	14,523	60,171
5	4147 / RPD	MA IV (in lieu of Eng III)	Maria G Duarte	N-10	46,596	-	0	Feb-21-2015		46,596	13,993	0	-	676	153	1,572	224	16,618	63,214
6	4205 / FM	Adm Asst	Roseily A Cruz	J-13	38,155	-	0	Nov-28-2014		38,155	11,458	0	-	553	153	6,510	404	19,078	57,233
7	4306 / FM	MA I	Barbara Ann S Narcis	K-11	38,278	-	0	Apr-28-2015		38,278	11,495	0	-	555	153			12,203	50,481
8	66000 / FM	Controller	Arleen U Pierce	S-15	86,725	-	0	May-27-2015		86,725	26,044	0	-	1,258	153	2,285	298	30,038	116,763
9	4014 / HR&RPI	MA III (TDA DO)	Marlene TA Tydingco	M-10	43,108	-	0	Sep-13-2015		43,108	12,945	0	-	625	153	1,572	224	15,519	58,627
10	4224 / SE	Guard	Brady S Gatchalian	EL04-05	29,148	-	4,148	Oct-26-2015		33,296	9,999	495	-	483	153	2,582	224	13,936	47,232
11	4363 / SE	Guard	Joseph T Manibusan	EL-04-17	44,501	-	4,568	May-10-2015		49,069	14,735	0	-	712	153	2,582	224	18,406	67,475
12	4052 / PC	Property Ctrl Officer	Christine B Babauta	H-12	32,096	-	0	Mar-14-2015		32,096	9,638	495	-	465	153	2,582	224	13,557	45,653
13	4298 / WHS	Supply Clerk	Bryan B Benavente	E-15	29,763	-	4,235	Jan-6-2015		33,998	10,210	0	-	493	153	1,923	240	13,019	47,017
14	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	J-10	34,414	-	0	Mar-21-2014	702	35,116	10,545	0	-	509	153	3,940	240	15,387	50,503
15	4848 / WHS	Storekeeper II	Allan P Cruz	F-13	29,329	-	0	Apr-27-2014	513	29,842	8,962	0	-	433	153	2,582	224	12,354	42,196
16	4004/ OHS	Management Ana IV	Cecilia D. Javier	N-13	51,662	0	0	Apr-2-2014	904	52,566	15,786	495	-	762	153	1,572	224	18,992	\$ 71,558
16	TOTAL				746,752	\$ -	12,951		2,119	761,822	228,776	\$ 2,970	\$ -	11,047	2,448	39,256	\$ 3,570	288,067	1,049,889
1	4085	Safety Inspector I	Vacated: Feb. 12, 2011 by Felix T. Mansipat	G-05	23,404	\$ -	0	N/A	0	23,404	7,028	\$ 495	\$ -	339	153	3,607	\$ 375	11,997	35,401
17	TOTAL FTE & RECRUITMENT IN PROGRESS				770,156	0	12,951		2,119	785,226	235,804	3,465	0	11,386	2,601	42,863	3,945	300,064	1,085,290

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Jan 21, 2014)

[BBMR SP-1]

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change

2/ FY 2014 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change

3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change

Abbrev: TDA - Temporary Duty Assignment

Input by Department												
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	4000 / DO	Director (Unc) Governor	Carl V Dominguez	\$ -	0	\$ -	0	\$ -	0	0	0	0
2	4034	Deputy Director (Uncl)	Jessie B Palican	-	0	-	0	-	0	0	0	0
3	4006 / DO	Private Sec (Unc) (TDA H	Antoinette C Cruz	-	0	-	0	-	0	0	0	0
4	4024 / FM	PC II	Bernice T Duenas	-	0	-	0	-	0	0	0	0
5	4147 / RPD	MA IV (in lieu of Eng III)	Maria G Duarte	-	0	-	0	-	0	0	0	0
6	4205 / FM	Adm Asst	Roselily A Cruz	-	0	-	0	-	0	0	0	0
7	4306 / FM	MA I	Barbara Ann S Narcis	-	0	-	0	-	0	0	0	0
0	0	0	0	-	0	-	0	-	0	0	0	0
8	66000 / FM	Controller	Arleen U Pierce	-	0	-	0	-	0	0	0	0
9	4014 / HR&RPI	MA III (TDA DO)	Marlene TA Tydingco	-	0	-	0	-	0	0	0	0
10	4224 / SE	Guard	Brady S Gatchalian	1,233	2,915	-	0	-	0	0	0	4,148
11	4363 / SE	Guard	Joseph T Manibusan	1,358	3,210	-	0	-	0	0	0	4,568
12	4052 / PC	Property Ctrl Officer	Christine B Babauta	-	0	-	0	-	0	0	0	0
13	4298 / WHS	Supply Clerk	Bryan B Benavente	1,259	2,976	-	0	-	0	0	0	4,235
14	4674 / WHS	Inventory Mgt Officer	Raymond R Apellido	-	0	-	0	-	0	0	0	0
15	4848 / WHS	Storekeeper II	Allan P Cruz	-	0	-	0	-	0	0	0	0
16	4085	Safety Inspector I	Recruitment	-	0	-	0	-	0	0	0	0
TOTAL				\$ 3,850	9,101	\$ -	0	\$ -	0	0	0	12,951

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects

FUND: General Fund 5100A141010GA005-111/113

Section Legend:	OCE/AS	Office of the Chief Engineer /Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

Input by Department											113	115	114						
Input by Department																			
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment Date	(I) Amt.	(J) (E+F+G+H) Subtotal	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
											(K) Retirement (J * 30.03%) 1/	(L) Retire (DDI) (\$19.02*26PP) 2/	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 3/				
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	F-13	\$ 29,329	\$ -	\$ -	Dec-15-2014		\$ 29,329	\$ 8,807	\$ 495	\$ -	\$ 425	\$ 153	\$ 1,572	\$ 224	\$ 11,676	\$ 41,005
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson	N-16	57,278	-	-	Dec-2-2014		57,278	17,201	-	-	831	153	1,572	224	19,981	77,259
3	4545 / OCE/AS	Engineer Spvr	Liberty A Perez	P-14	63,428	-	-	Nov-4-2014		63,428	19,047	495	-	920	153	2,285	-	22,900	86,328
4	4113 / CQC	Engineer Spvr	Ariel C Evarola	P-11	57,209	-	-	Nov-17-2012		57,209	17,180	-	-	830	153	3,175	404	21,742	78,951
5	4122 / CQC	Engineer II	Timmy O Gonzaga	M-12	46,082	-	-	Jun-30-2015		46,082	13,838	495	-	668	153	2,582	224	17,960	64,042
6	4141 / CQC	Construction Insp III	Fortuno T Poblete	L-09	38,454	-	-	Apr-4-2015		38,454	11,548	495	-	558	153	2,285	-	15,039	53,493
7	4561 / CQC	Engineer II	Faustino P Punzalan	M-17	54,731	-	-	May-1-2014	798	55,529	16,675	-	-	805	153	2,285	298	20,216	75,745
8	5040 / CQC	Construction Insp II	Ralph E Terlaje	J-14	39,491	-	-	Feb-9-2014	921	40,412	12,136	-	-	586	153	1,572	224	14,671	55,083
9	4143 / D&A	Engineer II	Jeri C Calao	M-11	44,524	-	-	Mar-30-2014	909	45,433	13,644	495	-	659	153	-	-	14,951	60,384
10	4159 / CA	Engineer Spvr	John F Calanayan	P-09	53,432	-	-	Sep-30-2014	154	53,586	16,092	495	-	777	153	6,510	404	24,431	78,017
11	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	M-12	46,082	-	-	Nov-7-2013		46,082	13,838	495	-	668	153	3,940	239	19,333	65,415
12	4539 / CA	Engineer II	Reynaldo T Junio	M-10	43,018	-	-	May-12-2014	628	43,646	13,107	495	-	633	153	6,510	404	21,302	64,948
13	4557 / PLN 4/	Chief Planner	Josephine U Torres	P-10	55,274	-	-	Aug-22-2014	323	55,597	16,696	-	-	806	153	3,940	239	21,834	77,431
14	4716 / D&A	Engineer Spvr	Dionisio M De Leon	P-15	65,648	-	-	Jul-23-2014	575	66,223	19,887	-	-	960	153	2,582	224	23,806	90,029
15	5047 / CA	Engineer II	Rogelio J Capati	M-14	49,364	-	-	Sep-30-2014	144	49,508	14,867	-	-	718	153	3,175	404	19,317	68,825
15	TOTAL				\$ 743,344	\$ -	\$ -		\$ 4,452	\$ 747,796	\$ 224,563	\$ 3,960	\$ -	\$ 10,844	\$ 2,295	\$ 43,985	\$ 3,512	\$ 289,159	\$ 1,036,955
RECRUITMENT IN PROGRESS																			
1	69102 / OCE/AS	Adm Asst	Vacated By: Catherine SN Cruz (Retired 12.20.13)	J-16	42,304	-	-			42,304	12,704	-	-	613	153	3,940	239	17,649	59,953
16	TOTAL FTE AND VACANCY				\$ 785,648	\$ -	\$ -		\$ 4,452	\$ 790,100	\$ 237,267	\$ 3,960	\$ -	\$ 11,457	\$ 2,448	\$ 47,925	\$ 3,751	\$ 306,808	\$ 1,096,908

VACATED FTE'S

- * Night Differential / Hazardous / Worker's Compensation / etc.
 - 1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.
 - 2/ FY 2014 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
 - 3/ FY 2013 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.
 - 4/ Represents position of Division of Highways, Planning Section.
- Abbrev: TBD - Position number to be determined
TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

Input by Department												
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)	
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%		
					1/ 2/ 3/ 4/ 5/ 6/							
1	4076 / OCE/AS	Adm Aide	Patrick M Benavente	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$0
2	4129 / OCEE/AS	Engineer III	Maryrose M Wilson									
3	4545 / OCE/AS	Engineer Spvr	Liberty A Perez									
4	5218 / OCE/AS	SW Mgt Asst Supt (TD-A)	Eleanor F Borja									
5	69102 / OCE/AS	Adm Asst	Catherine SN Cruz									
6	4113 / CQC	Engineer Spvr	Ariel C Evarola									
7	4122 / CQC	Engineer II	Timmy O Gonzaga									
8	4141 / CQC	Construction Insp III	Fortuno T Poblete									
9	4561 / CQC	Engineer II	Faustino P Punzalan									
10	5040 / CQC	Construction Insp II	Ralph E Terlaje									
11	4143 / D&A	Engineer II	Jeri C Calao									
12	4159 / CA	Engineer Spvr	John F Calanayan									
13	4537 / D&A	Engineer II (Civil)	Arc O Fontbuena									
14	4539 / CA	Engineer II	Reynaldo T Junio									
15	4557 / PLN 4/	Chief Planner	Josephine U Torres									
16	4716 / D&A	Engineer Spvr	Dionisto M De Leon									
17	5047 / CA	Engineer II	Rogelio J Capati									
TOTAL				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund 5100A141030SE016

Input by Department										113					115		114			
Input by Department																				
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)		(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Benefits			Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.				Social Sec. (6.2% * J)	Medicare (1.45% * J)						
ADMINISTRATIVE SUPPORT																				
1	4468 AS	Adm Aide	Nicole T Cruz	F-14	30,355	\$ -	164	Oct-25-2016	0	30,519	\$ 9,165	0	\$ -	443	153	2,583	224	12,568	43,087	
2	4700 AS	SBO Supt	Franklin F Taitano	N-09	45,043	-	244	Mar-13-2015	0	45,287	\$ 13,600	0	-	657	153	3,940	299	18,649	63,936	
3	4807 AS	Clk III	Rosabel I Flores	E-7	22,486	-	122	Apr-2-2014	415	23,023	\$ 6,914	495	-	334	153	2,583	224	10,703	33,726	
LIGHT DUTY ASSIGNMENT																				
4	4823 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	F-15	31,418	-	4,471	Jul-6-2014	275	36,164	\$ 10,860	495	-	524	153	6,510	404	18,946	55,110	
5	4884 / ADMS/SE	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	F-19	36,053	-	-	Jun-20-2015	0	36,053	\$ 10,827	495	-	523	153	2,583	0	14,581	50,634	
6	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann C Quenga	F-07	23,808	-	-	Jan-12-2014	221	24,029	\$ 7,216	495	-	348	153	3,940	240	12,392	36,421	
SBD SUPERVISOR																				
7	4709	Schl Bus Driver Spvr	Ricky U Tajeron	I-16	39,438	-	213	Sep-7-2014	115	39,766	\$ 11,942	495	-	577	153	6,510	404	20,081	59,847	
8	4710	Schl Bus Driver Spvr	George M Superales	I-20	45,256	-	245	Feb-15-2015	0	45,501	\$ 13,664	0	-	660	153	0	0	14,477	59,978	
9	4711	Schl Bus Driver Spvr	Anthony C Gumataotao	I-11	33,206	-	180	Mar-15-2015	0	33,386	\$ 10,026	495	-	484	153	2,583	240	13,981	47,367	
10	4712	Schl Bus Driver Spvr	Vicente C Santos	I-16	39,438	-	213	Sep-15-2014	115	39,766	\$ 11,942	495	-	577	153	0	0	13,167	52,933	
11	4780	Schl Bus Driver Spvr	Pedro C Santos	I-11	33,206	-	180	Sep-4-2015	0	33,386	\$ 10,026	495	-	484	153	0	0	11,158	44,544	
12	4925	Schl Bus Driver Spvr	George G Aguon	I-16	39,438	-	213	Sep-7-2014	115	39,766	\$ 11,942	0	-	577	153	6,510	0	19,182	58,948	
13	4953	Schl Bus Driver Spvr	Daniel B Quintanilla, Jr	I-11	33,206	-	180	Sep-22-2015	0	33,386	\$ 10,026	495	-	484	153	6,510	404	18,072	51,458	
14	4954	Schl Bus Driver Spvr	Steven R Cruz	I-11	33,206	-	180	Sep-7-2014	97	33,483	\$ 10,055	0	-	486	153	2,583	224	13,501	46,984	
SCHOOL BUS DRIVER																				
15	4707	Schl Bus Driver	Aaron J Santos	F-02	18,737	-	101	Aug-9-2014	184	19,022	\$ 5,712	495	-	276	153	3,176	404	10,216	29,238	
16	4713	Schl Bus Driver	Nilo T Belga	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	6,510	404	14,044	34,634	
17	4714	Schl Bus Driver	Peter J Cruz	F-15	31,418	-	170	Aug-19-2014	183	31,771	\$ 9,541	0	-	461	153	0	0	10,155	41,926	
18	4715	Schl Bus Driver	John A Villagomez	F-03	19,848	-	107	Mar-24-2014	643	20,598	\$ 6,186	495	-	299	153	6,510	0	13,643	34,241	
19	4717	Schl Bus Driver	Clarissa C Pocaigue	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	0	0	7,130	27,720	
20	4719	Schl Bus Driver	Robert J Quinata	F-09	25,571	-	138	Apr-6-2015	0	25,709	\$ 7,720	495	-	373	153	6,510	404	15,655	41,364	
21	4720	Schl Bus Driver	Thomas J Carbullido	F-21	38,621	-	209	Sep-19-2015	0	38,830	\$ 11,661	0	-	563	153	2,583	224	15,184	54,014	
22	4724	Schl Bus Driver	Jerry C Cruz	F-03	19,840	-	107	Apr-18-2014	551	20,498	\$ 6,156	495	-	297	153	2,583	224	9,908	30,406	
23	4728	Schl Bus Driver	Michael JS Nauta	F-07	23,808	-	129	Jul-29-2014	220	24,157	\$ 7,254	495	-	350	153	4,688	299	13,239	37,396	
24	4729	Schl Bus Driver	Daniel J Leon Guerrero	F-23	41,372	-	224	Sep-26-2014	121	41,717	\$ 12,528	495	-	605	153	2,583	224	16,588	58,305	
25	4732	Schl Bus Driver	Derrick P Salas	F-03	19,840	-	107	Sep-19-2014	92	20,039	\$ 6,018	495	-	291	153	0	0	6,957	26,996	
26	4734	Schl Bus Driver	Pedring F Olpindo	F-13	29,329	-	159	May-6-2014	428	29,916	\$ 8,984	495	-	434	153	0	0	10,066	39,982	
27	4738	Schl Bus Driver	Anthony S Manibusan	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	1,572	224	8,926	29,516	
28	4739	Schl Bus Driver	August B Blas	F-15	31,418	-	170	Jun-16-2014	366	31,954	\$ 9,596	0	-	463	153	0	0	10,212	42,166	
29	4740	Schl Bus Driver	Manuel C Salas	F-09	25,571	-	138	Jan-28-2015	0	25,709	\$ 7,720	495	-	373	153	2,583	224	11,548	37,257	
30	4744	Schl Bus Driver	John C Cabrera	F-08	24,689	-	134	Jan-26-2014	662	25,485	\$ 7,653	495	-	370	153	0	0	8,671	34,156	
31	4748	Schl Bus Driver	Luis VI Castro	F-19	36,053	-	195	Feb-19-2015	0	36,248	\$ 10,885	495	-	526	153	0	0	12,059	48,307	
32	4751	Schl Bus Driver	Anthony K Portka	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	2,583	224	9,937	30,527	
33	4752	Schl Bus Driver	Michael B Rosario	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	1,572	224	8,926	29,516	
34	4753	Schl Bus Driver	Gregory F Cruz	F-19	36,053	-	195	Mar-9-2014	736	36,984	\$ 11,106	0	-	536	153	3,176	404	15,375	52,359	
35	4754	Schl Bus Driver	Michael F Duenas	F-21	38,621	-	209	Jan-16-2014	1,017	39,847	\$ 11,966	0	-	578	153	3,940	240	16,877	56,724	

Government of Guam
Fiscal Year 2014
Agency Staffing Patterns
(Updated Jan. 21, 2014)

[BBMR SP-1]

36	4761	Schl Bus Driver	William T Leon Guerrero	F-12	28,337	-	153	Aug-25-2014	165	28,655	\$ 8,605	495	-	415	153	0	0	9,668	38,323
37	4764	Schl Bus Driver	William R Taimanglo	F-19	36,053	-	195	Jan-1-2014	947	37,195	\$ 11,170	0	-	539	153	2,583	224	14,669	51,864
38	4765	Schl Bus Driver	Vincent R Martinez	F-08	24,689	-	134	Jan-17-2014	662	25,485	\$ 7,653	495	-	370	153	6,510	0	15,181	40,666
39	4768	Schl Bus Driver	Joseph G Borja	F-03	19,840	-	107	Aug-29-2014	184	20,131	\$ 6,045	495	-	292	153	1,572	0	8,557	28,688
40	4771	Schl Bus Driver	Roke SN Quintanilla	F-13	29,329	-	159	Mar-19-2014	599	30,087	\$ 9,035	0	-	436	153	0	0	9,624	39,711
41	4772	Schl Bus Driver	Kenneth A Naputi	F-09	25,571	-	138	Jan-12-2015	0	25,709	\$ 7,720	495	-	373	153	0	0	8,741	34,450
42	4775	Schl Bus Driver	Robert C Toves	F-08	24,689	-	134	Feb-1-2014	588	25,411	\$ 7,631	495	-	368	153	3,176	404	12,227	37,638
43	4782	Schl Bus Driver	Jesse JR Naputi	F-03	19,840	-	107	Apr-18-2014	551	20,498	\$ 6,156	495	-	297	153	0	0	7,101	27,599
44	4783	Schl Bus Driver	Elias S Salas, Jr.	F-09	25,571	-	138	Jan-12-2015	0	25,709	\$ 7,720	495	-	373	153	6,510	404	15,655	41,364
45	4785	Schl Bus Driver	Anthony C Samiliano	F-04	20,942	-	113	Oct-18-2014	662	21,055	\$ 6,323	495	-	305	153	0	0	7,276	28,331
46	4786	Schl Bus Driver	James J Matanane	F-08	24,689	-	134	Jan-17-2014	662	25,485	\$ 7,653	495	-	370	153	6,510	404	15,585	41,070
47	4790	Schl Bus Driver	Gary P Borja	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	2,583	224	9,937	30,527
48	4794	Schl Bus Driver	Michael LC Salas	F-03	19,840	-	107	Aug-9-2014	184	20,131	\$ 6,045	495	-	292	153	2,285	299	9,569	29,700
49	4797	Schl Bus Driver	Ricardo WL Calvo	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	0	-	299	153	0	0	6,635	27,225
50	4799	Schl Bus Driver	Rufino P Sunga	F-12	28,337	-	153	Sep-3-2014	83	28,573	\$ 8,580	495	-	414	153	2,583	224	12,449	41,022
51	4802	Schl Bus Driver	Crisostomo H Sarrosa	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	6,510	404	14,044	34,634
52	4803	Schl Bus Driver	Justo I Toves, Jr	F-03	19,840	-	107	Aug-31-2014	184	20,131	\$ 6,045	495	-	292	153	6,510	404	13,899	34,030
53	4804	Schl Bus Driver	Richard M Guerrero	F-08	24,689	-	134	Jan-13-2014	662	25,485	\$ 7,653	495	-	370	153	0	0	8,671	34,156
54	4805	Schl Bus Driver	Israel S Alfred	F-07	23,808	-	129	Jul-18-2014	220	24,157	\$ 7,254	495	-	350	153	2,583	0	10,835	34,992
55	4808	Schl Bus Driver	Marvin B Bass	F-12	28,337	-	153	Dec-8-2014	827	29,317	\$ 8,804	495	-	425	153	0	0	9,877	39,194
56	4809	Schl Bus Driver	Anthony M Garrido	F-13	29,329	-	159	Jan-4-2015	0	29,488	\$ 8,855	495	-	428	153	2,583	224	12,738	42,226
57	4810	Schl Bus Driver	Roque C Santos	F-07	23,808	-	129	Jan-29-2014	661	24,598	\$ 7,387	495	-	357	153	6,510	404	15,306	39,904
58	4812	Schl Bus Driver	Paul J Cruz	F-15	31,418	-	170	Sep-30-2014	92	31,680	\$ 9,514	495	-	459	153	2,583	224	13,428	45,108
59	4815	Schl Bus Driver	Joaquin M Reyes	F-15	31,418	-	170	Jul-16-2014	275	31,863	\$ 9,568	0	-	462	153	0	0	10,183	42,046
60	4816	Schl Bus Driver	Fred C Pangelinan	F-08	24,689	-	134	Jan-19-2014	662	25,485	\$ 7,653	495	-	370	153	0	0	8,671	34,156
61	4825	Schl Bus Driver	Francisco M Rosario	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	0	0	7,130	27,720
62	4826	Schl Bus Driver	Steven V Espinosa	F-09	25,571	-	138	Apr-11-2015	0	25,709	\$ 7,720	495	-	373	153	6,510	224	15,475	41,184
63	4827	Schl Bus Driver	Elmer M Santa Maria	F-15	31,418	-	170	Sep-2-2015	0	31,588	\$ 9,486	0	-	458	153	4,688	0	14,785	46,373
64	4828	Schl Bus Driver	Edward T Achaigua	F-20	37,315	-	202	Nov-30-2015	0	37,517	\$ 11,266	0	-	544	153	4,688	299	16,950	54,467
65	4830	Schl Bus Driver	Felix C Ranoco	F-14	30,355	-	164	Feb-19-2014	709	31,228	\$ 9,378	0	-	453	153	6,510	404	16,898	48,126
66	4832	Schl Bus Driver	Michell T Machie	F-14	30,355	-	164	Nov-23-2014	0	30,519	\$ 9,165	0	-	443	153	2,583	224	12,568	43,087
67	4835	Schl Bus Driver	Joseph F Duenas	F-19	36,053	-	195	Mar-9-2014	736	36,984	\$ 11,106	0	-	536	153	6,510	404	18,709	55,693
68	4839	Schl Bus Driver	Dennis R Flores	F-19	36,053	-	195	Jan-17-2014	947	37,195	\$ 11,170	0	-	539	153	1,924	240	14,026	51,221
69	4844	Schl Bus Driver	Edward Q Sudo	F-15	31,418	-	170	Sep-2-2015	0	31,588	\$ 9,486	0	-	458	153	6,510	404	17,011	48,599
70	4849	Schl Bus Driver	Michael I Evaristo	F-15	31,418	-	170	Oct-12-2015	0	31,588	\$ 9,486	0	-	458	153	2,583	224	12,904	44,492
71	4857	Schl Bus Driver	Raymond P Quiambao	F-08	24,689	-	134	Feb-1-2014	709	25,532	\$ 7,667	0	-	370	153	0	0	8,190	33,722
72	4858	Schl Bus Driver	Gerald E Dizon	F-08	24,689	-	134	Feb-14-2014	709	25,532	\$ 7,667	495	-	370	153	1,924	0	10,609	36,141
73	4859	Schl Bus Driver	Jesse V Cruz	F-15	31,418	-	170	Sep-2-2015	0	31,588	\$ 9,486	0	-	458	153	2,583	224	12,904	44,492
74	4862	Schl Bus Driver	Joann H Wertz	F-03	19,840	-	107	Aug-31-2014	184	20,131	\$ 6,045	495	-	292	153	1,924	240	9,149	29,280
75	4865	Schl Bus Driver	Jesse C Mendiola	F-13	29,329	-	159	May-14-2014	428	29,916	\$ 8,984	495	-	434	153	6,510	404	16,980	46,896
76	4867	Schl Bus Driver	David S Fejaran	F-08	24,689	-	134	Feb-14-2014	588	25,411	\$ 7,631	495	-	368	153	6,510	0	15,157	40,568
77	4871	Schl Bus Driver	Peter F Sablan	F-13	29,329	-	159	Nov-5-2015	0	29,488	\$ 8,855	495	-	428	153	1,572	224	11,727	41,215
78	4872	Schl Bus Driver	Dwayne A Guerrero	F-09	25,571	-	138	Apr-7-2015	0	25,709	\$ 7,720	495	-	373	153	0	0	8,741	34,450
79	4873	Schl Bus Driver	Raymond Manglona	F-23	41,371	-	224	Oct-27-2015	0	41,595	\$ 12,491	495	-	603	153	2,583	224	16,549	58,144
80	4874	Schl Bus Driver	Francis A Fejaran	F-17	33,656	-	182	Jun-20-2015	0	33,838	\$ 10,162	495	-	491	153	6,510	404	18,215	52,053
81	4875	Schl Bus Driver	Michael T Guerrero	F-13	29,329	-	159	Jan-10-2014	770	30,258	\$ 9,086	0	-	439	153	3,176	404	13,258	43,516
82	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	F-19	36,053	-	195	Apr-26-2015	0	36,248	\$ 10,885	495	-	526	153	3,940	240	16,239	52,487
83	4878	Schl Bus Driver	Franklin D. Cruz	F-14	30,355	-	164	Nov-5-2014	0	30,519	\$ 9,165	0	-	443	153	1,572	224	11,557	42,076
84	4879	Schl Bus Driver	Joseph J Pangelinan	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	1,924	0	9,054	29,644
85	4880	Schl Bus Driver	Eric P Mansapit	F-09	25,571	-	138	Apr-22-2015	0	25,709	\$ 7,720	495	-	373	153	0	0	8,741	34,450
86	4881	Schl Bus Driver	John P Naputi	F-07	23,808	-	129	Jan-18-2014	661	24,598	\$ 7,387	495	-	357	153	0	0	8,392	32,990
87	4885	Schl Bus Driver	Augusto B Espiritu	F-14	30,355	-	164	Feb-19-2014	709	31,228	\$ 9,378	0	-	453	153	1,924	240	12,148	43,376
88	4887	Schl Bus Driver	Luis A Santos	F-03	19,840	-	107	Sep-2-2014	92	20,039	\$ 6,018	495	-	291	153	0	0	6,957	26,996
89	4892	Schl Bus Driver	Jesse D Anderson	F-08	24,689	-	134	Nov-28-2014	0	24,823	\$ 7,454	495	-	360	153	4,688	299	13,449	38,272
90	4895	Schl Bus Driver	Edward S Diaz	F-12	28,337	-	153	Aug-25-2014	165	28,655	\$ 8,605	495	-	415	153	0	0	9,668	38,323
91	4896	Schl Bus Driver	David F Aguon	F-13	29,329	-	159	Jan-10-2014	774	30,262	\$ 9,088	0	-	439	153	1,572	224	11,476	41,738
92	4899	Schl Bus Driver	Vicente A Torre	F-20	37,315	-	202	Nov-28-2015	0	37,517	\$ 11,266	0	-	544	153	0	0	11,963	49,480
93	4901	Schl Bus Driver	Vicente N Mesa	F-03	19,840	-	107	Aug-10-2014	184	20,131	\$ 6,045	495	-	292	153	1,572	224	8,781	28,912
94	4903	Schl Bus Driver	Ignacio A Sablan, Jr	F-03	19,840	-	107	Sep-2-2014	92	20,039	\$ 6,018	495	-	291	153	6,510	404	13,871	33,910

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95	4905	Schl Bus Driver	Ramon B Villagomez	F-20	37,315	-	202	Sep-9-2015	0	37,517	\$ 11,266	0	-	544	153	2,583	224	14,770	52,287							
96	4909	Schl Bus Driver	Patrick C Cruz	F-08	24,689	-	134	Jan-17-2014	662	25,485	\$ 7,653	495	-	370	153	2,583	224	11,478	36,963							
97	4915	Schl Bus Driver	Rodney G Santos	F-13	29,329	-	159	Dec-18-2014	0	29,488	\$ 8,855	495	-	428	153	2,583	224	12,738	42,226							
98	4916	Schl Bus Driver	Ramon R Castro	F-20	37,315	-	202	Nov-20-2015	0	37,517	\$ 11,266	0	-	544	153	0	0	11,963	49,480							
99	4919	Schl Bus Driver	Anthony N Castro	F-20	37,315	-	202	Apr-1-2015	0	37,517	\$ 11,266	0	-	544	153	6,510	0	18,473	55,990							
100	4926	Schl Bus Driver	Paul B Oliva	F-13	29,329	-	159	Apr-3-2014	513	30,001	\$ 9,009	495	-	435	153	2,583	224	12,899	42,900							
101	4929	Schl Bus Driver	Frankie Q Cepeda	F-07	23,808	-	129	Jul-22-2014	220	24,157	\$ 7,254	495	-	350	153	0	0	8,252	32,409							
102	4930	Schl Bus Driver	John S Penafior	F-20	37,315	-	202	Nov-20-2015	0	37,517	\$ 11,266	0	-	544	153	6,510	404	18,877	56,394							
103	4932	Schl Bus Driver	Glenn I Diego	F-13	29,329	-	159	Dec-13-2014	0	29,488	\$ 8,855	495	-	428	153	1,572	0	11,503	40,991							
104	4934	Schl Bus Driver	Cornilio F Kakas	F-19	36,053	-	195	Mar-9-2014	736	36,984	\$ 11,106	0	-	536	153	6,510	404	18,709	55,693							
105	4936	Schl Bus Driver	Antonio D Babauta	F-13	29,329	-	159	May-20-2014	428	29,916	\$ 8,984	495	-	434	153	2,583	0	12,649	42,565							
106	4943	Schl Bus Driver	Joseph T Castro	F-15	31,418	-	170	Sep-2-2015	0	31,588	\$ 9,486	0	-	458	153	4,688	299	15,084	46,672							
107	4944	Schl Bus Driver	George W Cruz	F-13	29,329	-	159	Sep-27-2014	89	29,577	\$ 8,882	495	-	429	153	0	0	9,959	39,536							
108	4945	Schl Bus Driver	Vincent P Castro	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	0	0	7,130	27,720							
109	4946	Schl Bus Driver	Peter John M Duenas	F-15	31,418	-	170	Aug-19-2014	183	31,771	\$ 9,541	0	-	461	153	2,583	224	12,962	44,733							
110	4947	Schl Bus Driver	Roy Q Quintanilla	F-15	31,418	-	170	Sep-2-2015	0	31,588	\$ 9,486	0	-	458	153	2,583	224	12,904	44,492							
111	4949	Schl Bus Driver	John LM Castro	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	2,583	224	9,937	30,527							
112	4952	Schl Bus Driver	Gil LG Mendiola	F-19	36,053	-	195	May-5-2015	0	36,248	\$ 10,885	0	-	526	153	2,583	224	14,371	50,619							
113	4956	Schl Bus Driver	Johnny C Toves	F-13	29,329	-	159	Jan-1-2015	0	29,488	\$ 8,855	495	-	428	153	3,940	240	14,111	43,599							
114	4958	Schl Bus Driver	Tommy J Arceo	F-13	29,329	-	159	Nov-23-2015	0	29,488	\$ 8,855	495	-	428	153	6,510	404	16,845	46,333							
115	4965	Schl Bus Driver	Christobal M Mesa	F-14	30,355	-	164	Nov-23-2014	0	30,519	\$ 9,165	0	-	443	153	3,176	404	13,341	43,860							
116	4967	Schl Bus Driver	Anthony R Quintanilla	F-12	28,337	-	153	Feb-23-2014	661	29,151	\$ 8,754	0	-	423	153	3,940	240	13,510	42,661							
117	4968	Schl Bus Driver	Vicent D Mendiola, Jr.	F-13	29,329	-	159	Jan-10-2014	770	30,258	\$ 9,086	0	-	439	153	0	0	9,678	39,936							
118	4970	Schl Bus Driver	Benny DJ Pangelinan	F-12	28,337	-	153	Sep-9-2014	83	28,573	\$ 8,580	495	-	414	153	2,583	224	12,449	41,022							
119	4980	Schl Bus Driver	Glenn J Palomo	F-18	34,834	-	188	Jun-15-2014	406	35,428	\$ 10,639	495	-	0	153	2,583	224	14,094	49,522							
120	4982	Schl Bus Driver	Cristito L Cali, Jr	F-09	25,571	-	138	Apr-11-2015	0	25,709	\$ 7,720	495	-	373	153	1,572	224	10,537	36,246							
121	5100	Schl Bus Driver	Joseph JQ Sablan	F-14	30,355	-	164	Feb-19-2014	709	31,228	\$ 9,378	0	-	453	153	0	0	9,984	41,212							
122	5103	Schl Bus Driver	Billy Delgado, Jr	F-03	19,840	-	107	Mar-24-2014	643	20,590	\$ 6,183	495	-	299	153	6,510	404	14,044	34,634							
123	5104	Schl Bus Driver	Kerry M Pocaigue	F-20	37,315	-	202	Jun-12-2015	0	37,517	\$ 11,266	495	-	544	153	0	0	12,458	49,975							
124	5220	Schl Bus Driver	Patrick SA Torres	F-15	31,418	-	170	Jan-20-2015	0	31,588	\$ 9,486	495	-	458	153	1,572	224	12,388	43,976							
125	4756	School Bus Driver	Erik Scott F. Mendiola	F-01	17,635	-	95	Sep-24-2014	92	17,822	\$ 5,352	495	-	258	153	1,683	226	8,167	25,989							
126	4778	School Bus Driver	Jordan R. Cruz	F-01	17,635	-	95	Sep-24-2014	92	17,822	\$ 5,352	495	-	258	153	1,683	226	8,167	25,989							
127	4888	School Bus Driver	Daniel J. Singenes	F-01	17,635	-	95	Sep-24-2014	92	17,822	\$ 5,352	495	-	258	153	1,683	226	8,167	25,989							
128	4837	School Bus Driver	Andrew C. Santos	F-01	17,635	-	95	Oct-25-2014	0	17,730	\$ 5,324	495	-	257	153	1,683	226	8,138	25,868							
129	4846	School Bus Driver	Jonathan K.T. Esteves	F-01	17,635	-	95	Oct-25-2014	0	17,730	\$ 5,324	495	-	257	153	1,683	226	8,138	25,868							
130	4847	School Bus Driver	Karen R. Madlutk	F-01	17,635	-	95	Sep-24-2014	92	17,822	\$ 5,352	495	-	258	153	1,683	226	8,167	25,989							
131	4940	School Bus Driver	George F. Legaspi	F-01	17,635	-	95	Sep-24-2014	92	17,822	\$ 5,352	495	-	258	153	1,683	226	8,167	25,989							
132	4981	School Bus Driver	Lectricia F. Kakas	F-01	17,635	-	95	Sep-24-2014	92	17,822	\$ 5,352	495	-	258	153	1,683	226	8,167	25,989							
133	4746	School Bus Driver	James Hahn	F-01	17,635	-	95	Oct-28-2014	0	17,730	\$ 5,324	495	-	257	153	1,683	226	8,138	25,868							
134	4801	School Bus Driver	Vincent L.G. Borja	F-01	17,635	-	95	Oct-29-2014	0	17,730	\$ 5,324	495	-	257	153	1,683	226	8,138	25,868							
135	4850	School Bus Driver	Robert M. Leon Guerrero	F-01	17,635	-	95	Nov-4-2014	0	17,730	\$ 5,324	495	-	257	153	1,683	226	8,138	25,868							
136	4854	School Bus Driver	Joey S.N. Tajeron	F-01	17,635	-	95	Nov-5-2014	0	17,730	\$ 5,324	495	-	257	153	1,683	226	8,138	25,868							
137	4973	School Bus Driver	Mack S. Pedro	F-01	17,635	-	95	Dec-4-2014	0	17,730	\$ 5,324	495	-	257	153	1,683	226	8,138	25,868							
138	4904	School Bus Driver	Lorenzo JC Naputi	F-01	17,635	-	95	Dec-4-2014	0	17,730	\$ 5,324	495	-	257	153	1,683	226	8,138	25,868							
LTA LIMITED TERM APPOINTMENT											\$	-														
139	4833	School Bus Driver (LTA)	Christian D. Badar EFF: 8/19/13 EXP: 8/18/14	F-01	17,635	-	95	N/A	0	17,730	\$ 5,324	495	-	257	153	0	0	6,229	23,959							
140	4767	School Bus Driver (LTA)	Monte C. Garrido EFF: 8/12/13 EXP: 8/11/14	F-01	17,635	-	95	N/A	0	17,730	\$ 5,324	495	-	257	153	0	0	6,229	23,959							

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141	4840	School Bus Driver (LTA)	Journey JM Santos EFF: 8/21/14 EXP:	F-01	17,635	-	95	N/A	0	17,730	\$ 5,324	495	-	257	153	2,401	226	8,856	26,586	
142	4898	School Bus Driver (LTA)	Anthony W. Stone EFF: 8/19/13 EXP: 8/18/14	F-01	17,635	-	95	N/A	0	17,730	\$ 5,324	495	-	257	153	3,781	224	10,234	27,964	
142	TOTAL					3,861,228	\$ -	24,857	\$ -	37,592	3,923,677	\$ 1,178,269	49,500	\$ -	56,393	21,726	369,662	25,732	1,701,282	5,624,959

RECRUITMENT IN PROGRESS

1	(1) 4863	School Bus Driver	Vacant	F-01	13,586	-	73	N/A	0	13,659	4,102	495	-	198	153	1,683	226	6,857	20,516	
2	(2) 4948	School Bus Driver	Vacant	F-01	13,635	-	74	N/A	0	13,709	4,117	495	-	199	153	1,683	226	6,873	20,582	
3	4911	Schl Bus Driver	Gregory G Duenas (Retired 9/30/2013)	F-24	41,372	-	224	N/A	0	41,596	\$ 12,491	495	-	603	153	2,171	224	16,137	57,733	
4	4726	Schl Bus Driver	Charles C Wolford, Jr (Resigned 10/25/2013)	F-08	24,689	-	134	N/A	0	24,823	\$ 7,454	495	-	360	153	2,401	226	11,089	35,912	
5	4976	Administrative Officer	Vacant	L-11	41,172	-	223			41,395	12,431	495	-	600	153	3,940	240	17,859	59,254	
6	4763	Administrative Assistant	Vacated 9/30/2013 Julie Manglona (Retirement)	J-14	39,491	-	214		0	39,705	11,923	495	-	576	153	3,940	240	17,327	57,032	
6	RECRUITMENT IN PROGRESS					173,945	0	942	0	0	174,887	52,518	2,970	0	2,536	918	15,818	1,382	76,142	251,029
FILLED & VACANCIES					4,035,173	\$0	25,799			37,592	4,098,564	\$1,230,787	52,470	\$0	58,929	22,644	385,480	27,114	1,777,424	5,875,988

(1) 4863. Total salary shortfall of (\$4,049.00) in order to meet FY2014 budget.

(2) 4948 Total salary shortfall of (\$4,000.00) in order to meet FY2014 budget.

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.

2/ FY 2014 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

Abbrev SBO - School Bus Operations

TDA - Temporary duty assignment

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E) (F) (G) (H) (I) (J)						(K)	
				1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	ADMINISTR	0									
1	4468 AS	Adm Aide	Nicole T Cruz	\$ -	164	\$ -	-	\$ -	0	0	\$ 164
2	4700 AS	SBO Supt	Franklin F Taitano	-	244	-	-	-	0	0	244
3	4807 AS	Clk III	Rosabel I Flores	-	122	-	-	-	0	0	122
0	LIGHT DUT	0									
4	4823 / ADMS	Schl Bus Driver (Light Duty - TDA ASD)	David J Yamasta	1,329	3,142	-	-	-	0	0	4,471
5	4884 / ADMS	Schl Bus Driver (Light Duty - TDA ASD)	Francis JH Dungca	-	0	-	-	-	0	0	-
6	4821 (Light Duty - TMD)	Schl Bus Driver (Light Duty - TDA TM)	Mary Ann Quenga	-	0	-	-	-	0	0	-
0	SBD SUPER	0									
7	4709	Schl Bus Driver Spvr	Ricky U Taijeron	-	213	-	-	-	0	0	213
8	4710	Schl Bus Driver Spvr	George M Superales	-	245	-	-	-	0	0	245
9	4711	Schl Bus Driver Spvr	Anthony C Gumataotao	-	180	-	-	-	0	0	180

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10	4712	Schl Bus Driver Spvr	Vicente C Santos	-	213	-	-	-	0	0	213
11	4780	Schl Bus Driver Spvr	Pedro C Santos	-	180	-	-	-	0	0	180
12	4925	Schl Bus Driver Spvr	George G Aguon	-	213	-	-	-	0	0	213
13	4953	Schl Bus Driver Spvr	Daniel B Quintanilla, Jr	-	180	-	-	-	0	0	180
14	4954	Schl Bus Driver Spvr	Steven R Cruz	-	180	-	-	-	0	0	180
15	4707	Schl Bus Driver	Aaron J Santos	-	101	-	-	-	0	0	101
16	4713	Schl Bus Driver	Nilo T Belga	-	107	-	-	-	0	0	107
17	4714	Schl Bus Driver	Peter J Cruz	-	170	-	-	-	0	0	170
18	4715	Schl Bus Driver	John A Villagomez	-	107	-	-	-	0	0	107
19	4717	Schl Bus Driver	Clarissa C Pocaigue	-	107	-	-	-	0	0	107
20	4719	Schl Bus Driver	Robert J Quinata	-	138	-	-	-	0	0	138
21	4720	Schl Bus Driver	Thomas J Carbullido	-	209	-	-	-	0	0	209
22	4724	Schl Bus Driver	Jerry C Cruz	-	107	-	-	-	0	0	107
23	4728	Schl Bus Driver	Michael JS Nauta	-	129	-	-	-	0	0	129
24	4729	Schl Bus Driver	Daniel J Leon Guerrero	-	224	-	-	-	0	0	224
25	4732	Schl Bus Driver	Derrick P Salas	-	107	-	-	-	0	0	107
26	4734	Schl Bus Driver	Pedring F Olpindo	-	159	-	-	-	0	0	159
27	4738	Schl Bus Driver	Anthony S Manibusan	-	107	-	-	-	0	0	107
28	4739	Schl Bus Driver	August B Blas	-	170	-	-	-	0	0	170
29	4740	Schl Bus Driver	Manuel C Salas	-	138	-	-	-	0	0	138
30	4744	Schl Bus Driver	John C Cabrera	-	134	-	-	-	0	0	134
31	4748	Schl Bus Driver	Luis VI Castro	-	195	-	-	-	0	0	195
32	4751	Schl Bus Driver	Anthony K Portka	-	107	-	-	-	0	0	107
33	4752	Schl Bus Driver	Michael B Rosario	-	107	-	-	-	0	0	107
34	4753	Schl Bus Driver	Gregory F Cruz	-	195	-	-	-	0	0	195
35	4754	Schl Bus Driver	Michael F Duenas	-	209	-	-	-	0	0	209
36	4761	Schl Bus Driver	William T Leon Guerrero	-	153	-	-	-	0	0	153
37	4764	Schl Bus Driver	William R Taimanglo	-	195	-	-	-	0	0	195
38	4765	Schl Bus Driver	Vincent R Martinez	-	134	-	-	-	0	0	134
39	4768	Schl Bus Driver	Joseph G Borja	-	107	-	-	-	0	0	107
40	4771	Schl Bus Driver	Roke SN Quintanilla	-	159	-	-	-	0	0	159
41	4772	Schl Bus Driver	Kenneth A Naputi	-	138	-	-	-	0	0	138
42	4775	Schl Bus Driver	Robert C Toves	-	134	-	-	-	0	0	134
43	4782	Schl Bus Driver	Jesse JR Naputi	-	107	-	-	-	0	0	107
44	4783	Schl Bus Driver	Elias S Salas, Jr.	-	138	-	-	-	0	0	138
45	4785	Schl Bus Driver	Anthony C Samiliano	-	113	-	-	-	0	0	113
46	4786	Schl Bus Driver	James J Matanane	-	134	-	-	-	0	0	134
47	4790	Schl Bus Driver	Gary P Borja	-	107	-	-	-	0	0	107
48	4794	Schl Bus Driver	Michael LC Salas	-	107	-	-	-	0	0	107
49	4797	Schl Bus Driver	Ricardo WL Calvo	-	107	-	-	-	0	0	107
50	4799	Schl Bus Driver	Rufino P Sunga	-	153	-	-	-	0	0	153
51	4802	Schl Bus Driver	Crisostomo H Sarrosa	-	107	-	-	-	0	0	107
52	4803	Schl Bus Driver	Justo I Toves, Jr	-	107	-	-	-	0	0	107
53	4804	Schl Bus Driver	Richard M Guerrero	-	134	-	-	-	0	0	134
54	4805	Schl Bus Driver	Israel S Alfred	-	129	-	-	-	0	0	129
55	4808	Schl Bus Driver	Marvin B Bass	-	153	-	-	-	0	0	153
56	4809	Schl Bus Driver	Anthony M Garrido	-	159	-	-	-	0	0	159
57	4810	Schl Bus Driver	Roque C Santos	-	129	-	-	-	0	0	129
58	4812	Schl Bus Driver	Paul J Cruz	-	170	-	-	-	0	0	170
59	4815	Schl Bus Driver	Joaquin M Reyes	-	170	-	-	-	0	0	170
60	4816	Schl Bus Driver	Fred C Pangelinan	-	134	-	-	-	0	0	134
61	4825	Schl Bus Driver	Francisco M Rosario	-	107	-	-	-	0	0	107
62	4826	Schl Bus Driver	Steven V Espinosa	-	138	-	-	-	0	0	138
63	4827	Schl Bus Driver	Elmer M Santa Maria	-	170	-	-	-	0	0	170
64	4828	Schl Bus Driver	Edward T Achaigua	-	202	-	-	-	0	0	202
65	4830	Schl Bus Driver	Felix C Ranoco	-	164	-	-	-	0	0	164
66	4832	Schl Bus Driver	Michell T Machie	-	164	-	-	-	0	0	164
67	4835	Schl Bus Driver	Joseph F Duenas	-	195	-	-	-	0	0	195
68	4839	Schl Bus Driver	Dennis R Flores	-	195	-	-	-	0	0	195

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69	4844	Schl Bus Driver	Edward Q Sudo	-	170	-	-	-	0	0	170
70	4849	Schl Bus Driver	Michael I Evaristo	-	170	-	-	-	0	0	170
71	4857	Schl Bus Driver	Raymond P Quiambao	-	134	-	-	-	0	0	134
72	4858	Schl Bus Driver	Gerald E Dizon	-	134	-	-	-	0	0	134
73	4859	Schl Bus Driver	Jesse V Cruz	-	170	-	-	-	0	0	170
74	4862	Schl Bus Driver	Joann H Wertz	-	107	-	-	-	0	0	107
75	4865	Schl Bus Driver	Jesse C Mendiola	-	159	-	-	-	0	0	159
76	4867	Schl Bus Driver	David S Fejaran	-	134	-	-	-	0	0	134
77	4871	Schl Bus Driver	Peter F Sablan	-	159	-	-	-	0	0	159
78	4872	Schl Bus Driver	Dwayne A Guerrero	-	138	-	-	-	0	0	138
79	4873	Schl Bus Driver	Raymond Manglona	-	224	-	-	-	0	0	224
80	4874	Schl Bus Driver	Francis A Fejaran	-	182	-	-	-	0	0	182
81	4875	Schl Bus Driver	Michael T Guerrero	-	159	-	-	-	0	0	159
82	4876	Schl Bus Driver	Ricky FC Iglesias, Jr	-	195	-	-	-	0	0	195
83	4878	Schl Bus Driver	Franklin D. Cruz	-	164	-	-	-	0	0	164
84	4879	Schl Bus Driver	Joseph J Pangelinan	-	107	-	-	-	0	0	107
85	4880	Schl Bus Driver	Eric P Mansapit	-	138	-	-	-	0	0	138
86	4881	Schl Bus Driver	John P Naputi	-	129	-	-	-	0	0	129
87	4885	Schl Bus Driver	Augusto B Espiritu	-	164	-	-	-	0	0	164
88	4887	Schl Bus Driver	Luis A Santos	-	107	-	-	-	0	0	107
89	4892	Schl Bus Driver	Jesse D Anderson	-	134	-	-	-	0	0	134
90	4895	Schl Bus Driver	Edward S Diaz	-	153	-	-	-	0	0	153
91	4896	Schl Bus Driver	David F Aguon	-	159	-	-	-	0	0	159
92	4899	Schl Bus Driver	Vicente A Torre	-	202	-	-	-	0	0	202
93	4901	Schl Bus Driver	Vicente N Mesa	-	107	-	-	-	0	0	107
94	4903	Schl Bus Driver	Ignacio A Sablan, Jr	-	107	-	-	-	0	0	107
95	4905	Schl Bus Driver	Ramon B Villagomez	-	202	-	-	-	0	0	202
96	4909	Schl Bus Driver	Patrick C Cruz	-	134	-	-	-	0	0	134
97	4915	Schl Bus Driver	Rodney G Santos	-	159	-	-	-	0	0	159
98	4916	Schl Bus Driver	Ramon R Castro	-	202	-	-	-	0	0	202
99	4919	Schl Bus Driver	Anthony N Castro	-	202	-	-	-	0	0	202
100	4926	Schl Bus Driver	Paul B Oliva	-	159	-	-	-	0	0	159
101	4929	Schl Bus Driver	Frankie Q Cepeda	-	129	-	-	-	0	0	129
102	4930	Schl Bus Driver	John S Penaflor	-	202	-	-	-	0	0	202
103	4932	Schl Bus Driver	Glenn I Diego	-	159	-	-	-	0	0	159
104	4934	Schl Bus Driver	Cornilio F Kakas	-	195	-	-	-	0	0	195
105	4936	Schl Bus Driver	Antonio D Babauta	-	159	-	-	-	0	0	159
106	4943	Schl Bus Driver	Joseph T Castro	-	170	-	-	-	0	0	170
107	4944	Schl Bus Driver	George W Cruz	-	159	-	-	-	0	0	159
108	4945	Schl Bus Driver	Vincent P Castro	-	107	-	-	-	0	0	107
109	4946	Schl Bus Driver	Peter John Duenas	-	170	-	-	-	0	0	170
110	4947	Schl Bus Driver	Roy Q Quintanilla	-	170	-	-	-	0	0	170
111	4949	Schl Bus Driver	John LM Castro	-	107	-	-	-	0	0	107
112	4952	Schl Bus Driver	Gil LG Mendiola	-	195	-	-	-	0	0	195
113	4956	Schl Bus Driver	Johnny C Toves	-	159	-	-	-	0	0	159
114	4958	Schl Bus Driver	Tommy J Arceo	-	159	-	-	-	0	0	159
115	4965	Schl Bus Driver	Christobal M Mesa	-	164	-	-	-	0	0	164
116	4967	Schl Bus Driver	Anthony R Quintanilla	-	153	-	-	-	0	0	153
117	4968	Schl Bus Driver	Vicent D Mendiola, Jr.	-	159	-	-	-	0	0	159
118	4970	Schl Bus Driver	Benny DJ Pangelinan	-	153	-	-	-	0	0	153
119	4980	Schl Bus Driver	Glenn J Palomo	-	188	-	-	-	0	0	188
120	4982	Schl Bus Driver	Cristito L Cali, Jr	-	138	-	-	-	0	0	138
121	5100	Schl Bus Driver	Joseph JQ Sablan	-	164	-	-	-	0	0	164
122	5103	Schl Bus Driver	Billy Delgado, Jr	-	107	-	-	-	0	0	107
123	5104	Schl Bus Driver	Kerry M Pocaigue	-	202	-	-	-	0	0	202
124	5220	Schl Bus Driver	Patrick SA Torres	-	170	-	-	-	0	0	170
125	4756	School Bus Driver	Erik Scott F. Mendiola	-	95	-	-	-	0	0	95
126	4778	School Bus Driver	Jordan R. Cruz	-	95	-	-	-	0	0	95

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(Updated Jan. 21, 2014)

[BBMR SP-1]

127	4888	School Bus Driver	Daniel J. Singenes	-	95	-	-	-	0	0	95
128	4837	School Bus Driver	Andrew C. Santos	-	95	-	-	-	0	0	95
129	4846	School Bus Driver	Jonathan K.T. Esteves	-	95	-	-	-	0	0	95
130	4847	School Bus Driver	Karen R. Madlutk	-	95	-	-	-	0	0	95
131	4940	School Bus Driver	George F. Legaspi	-	95	-	-	-	0	0	95
132	4891	School Bus Driver	Lectricia F. Kakas	-	95	-	-	-	0	0	95
133	4840	School Bus Driver	James Hahn	-	95	-	-	-	0	0	95
134	4801	School Bus Driver	Vincent L.G. Borja	-	95	-	-	-	0	0	95
135	4850	School Bus Driver	Robert M. Leon Guerrero	-	95	-	-	-	0	0	95
136	4854	School Bus Driver	Joey S.N. Taijeron	-	95	-	-	-	0	0	95
137	4973	School Bus Driver	Mack S. Pedro	-	95	-	-	-	0	0	95
138	4904	School Bus Driver	Lorenzo JC Naputi	-	95	-	-	-	0	0	95
LIMITED TERM APPOINTMENT											
139	4833	School Bus Driver	Christian D. Badar	-	95	-	-	-	0	0	95
140	4767	School Bus Driver (LTA)	Monte C. Garrido	-	95	-	-	-	0	0	95
141	4840	School Bus Driver (LTA)	Journey JM Santos	-	95	-	-	-	0	0	95
142	4898	School Bus Driver	Anthony W. Stone	-	95	-	-	-	0	0	95
TOTAL FTE and LTA				\$ 1,329	\$ 23,528	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,857

Government of Guam
 Fiscal Year 2014
 Agency Staffing Pattern
 (Updated Jan. 21, 2014)

[BBMR SP-1]

RECRUITMENT IN PROGRESS

1	(1) 4863	School Bus Driver	Vacant	0	73	-	-	-	0	0	73
2	(2) 4948	School Bus Driver	Vacant	0	74	-	-	-	0	0	74
3	4911	Schl Bus Driver	Gregory G Duenas (Retired 9/30/2013)	0	224	-	-	-	0	0	224
4	4726	Schl Bus Driver	Charles C WOLFORD, Jr (Resigned 10/25/2013)	0	134	-	-	-	0	0	134
5	4976	Administrative Officer	Vacant	0	223	-	-	-	0	0	223
6	4,763	Administrative Assistant	Vacant		214	-	-	-	0	0	214
TOTAL RECRUITMENT IN PROGRESS				\$ -	942						942
FILLED & VACANCIES				\$ 1,329	\$ 24,470	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,799

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund 5100A141040SE001-111/113

Section Legend:	AS	Administrative Support
	C&M	Custodial & Maintenance
	CP	Carpentry
	EL	Electrical
	PT	Painting
	PL	Plumbing
	RF	Refrigeration

Input by Department										113	115	114		Input by Department		(R)	(S)		
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.03%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	O-08	\$ 47,336	\$ -	\$ -	Apr-20-2014	\$ 845	\$ 48,181	14,469	\$ -	\$ -	699	\$ 153	\$ 1,572	\$ 224	\$ 17,117	\$ 65,298
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	N-14	53,470	-	-	Sep-30-2014	156	53,626	16,104	-	-	778	153	3,940	299	\$ 21,274	\$ 74,900
3	4456 / AS	Adm Officer	Mona M Duenas	L-12	42,613	-	-	Mar-26-2014	870	43,483	13,058	495	-	631	153	-	-	\$ 14,337	\$ 57,820
4	4273 / C&M	Maint Spvr	Anthony B Babauta	J-14	39,491	-	-	Sep-27-2014	115	39,606	11,894	-	-	574	153	6,510	-	\$ 19,131	\$ 58,737
5	4215 / C&M	Maint Custodian	Andres S Bautista	D-13	26,343	-	-	Aug-1-2015	-	26,343	7,911	495	-	382	153	6,510	404	\$ 15,855	\$ 42,198
6	69114 / HMC	Maint Worker (TDA)	Jesse GP Barcinas	H-11	31,011	-	-	Apr-30-2014	543	31,554	9,476	-	-	458	153	1,572	224	\$ 11,883	\$ 43,437
7	69115 / C&M	Maint Worker	Rogelio L Umagat	H-12	32,096	-	-	Feb-18-2014	749	32,845	9,863	495	-	476	153	-	-	\$ 10,987	\$ 43,832
8	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	L-14	45,648	-	-	Nov-18-2014	-	45,648	13,708	495	-	662	153	4,688	298	\$ 20,004	\$ 65,652
9	4179 / CP	Carpenter II	Robert J Dumagat	I-04	25,399	-	-	Jul-19-2014	334	25,733	7,728	495	-	373	153	1,572	224	\$ 10,545	\$ 36,278
10	4180 / CP	Carpenter II	Juan Q Mendiola	I-18	42,247	-	-	Jun-19-2014	493	42,740	12,835	-	-	620	153	2,583	404	\$ 16,595	\$ 59,335
11	4225 / EL	Electrician Spvr	Peter E Lujan	L-17	50,611	-	-	Dec-22-2014	-	50,611	15,198	-	-	734	153	6,510	404	\$ 22,999	\$ 73,610
12	4210 / EL	Electrician Ldr	Peter SN Concepcion	J-17	43,784	-	-	Dec-22-2014	-	43,784	13,148	-	-	635	153	-	-	\$ 13,936	\$ 57,720
13	4228 / EL	Electrician II	David A Muna	I-19	43,726	-	-	Jun-19-2015	-	43,726	13,131	-	-	634	153	-	-	\$ 13,918	\$ 57,644
14	4203 / PL	Plumber Spvr	Julius C Etumai	L-15	47,246	-	-	Nov-9-2014	-	47,246	14,188	-	-	685	153	-	-	\$ 15,026	\$ 62,272
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	J-16	42,304	-	-	Nov-9-2014	-	42,304	12,704	-	-	613	153	1,572	224	\$ 15,266	\$ 57,570
16	4196 / PL	Plumber I	Francisco I Narcis	H-14	34,382	-	-	9/15/2015	-	34,382	10,325	-	-	499	153	1,924	240	\$ 13,141	\$ 47,523
17	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	L-15	47,246	-	-	9/30/2014	138	47,384	14,229	-	-	687	153	6,510	-	\$ 21,579	\$ 68,963
18	4161 / RF	Refrig Mech Ldr (in lieu of Paint Spvr)	Thomas J Duenas	J-09	33,266	-	-	Sep-21-2015	-	33,266	9,990	495	-	482	153	-	-	\$ 11,120	\$ 44,386
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	H-10	29,962	-	-	Jan-3-2014	787	30,749	9,234	495	-	446	153	-	-	\$ 10,328	\$ 41,077
19	TOTAL				\$ 758,181	\$ -	\$ -		\$ 5,030	\$ 763,211	229,193	\$ 3,465	\$ -	11,068	\$ 2,907	\$ 45,463	\$ 2,945	\$ 295,041	\$ 1,058,252

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change

2/ FY 2014(Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

4/ Represents position of Division of Highways, Planning Section.

Abbrev: TBD - Position number to be determined

TDA - Temporary duty assignment to Capital Improvement Projects pending DOA desk audit of position

Dominic Muna increment of \$2,536 for FY2012, \$1,691 and FY2014, \$845.

Input by Department

Special Pay Categories

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J)						(K) (D+E+F+G+H+I+J) Subtotal
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/ 2/ 3/ 4/ 5/ 6/	1/ 2/ 3/ 4/ 5/ 6/	1/ 2/ 3/ 4/ 5/ 6/	1/ 2/ 3/ 4/ 5/ 6/	1/ 2/ 3/ 4/ 5/ 6/	1/ 2/ 3/ 4/ 5/ 6/	
1	4155 / AS	Bldg Maint Mgr	Dominic G Muna	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0
2	4160 / AS	Bldg Maint Supt	Oscar G Yanger	-	-	-	-	-	-	-	0
3	4456 / AS	Adm Officer	Mona M Duenas	-	-	-	-	-	-	-	0
4	4273 / C&M	Maint Spvr	Anthony B Babauta	-	-	-	-	-	-	-	0
5	4215 / C&M	Maint Custodian	Andres S Bautista	-	-	-	-	-	-	-	0
6	69114 / HMC	Maint Worker (TDA)	Jesse GP Barcinas	-	-	-	-	-	-	-	0
7	69115 / C&M	Maint Worker	Rogelio L Umagat	-	-	-	-	-	-	-	0
8	4920 / CP	Carpenter Spvr	Richard A Quintanilla, Jr	-	-	-	-	-	-	-	0
9	4179 / CP	Carpenter II	Robert J Dumagat	-	-	-	-	-	-	-	0
10	4180 / CP	Carpenter II	Juan Q Mendiola	-	-	-	-	-	-	-	0
11	4225 / EL	Electrician Spvr	Peter E Lujan	-	-	-	-	-	-	-	0
12	4210 / EL	Electrician Ldr	Peter SN Concepcion	-	-	-	-	-	-	-	0
13	4228 / EL	Electrician II	David A Muna	-	-	-	-	-	-	-	0
14	4203 / PL	Plumber Spvr	Julius C Etumai	-	-	-	-	-	-	-	0
15	4635 / PL	Plumber Ldr	Edward J Rodriguez	-	-	-	-	-	-	-	0
16	4196 / PL	Plumber I	Francisco I Narcis	-	-	-	-	-	-	-	0
17	4227 / RF	Refrig Mech Spvr	Reginald B Camacho	-	-	-	-	-	-	-	0
18	4161 / RF	Refrig Mech Ldr (in lieu)	Thomas J Duenas	-	-	-	-	-	-	-	0
19	69116 / RF	Refrig Mech I	Antonio B Mendoza	-	-	-	-	-	-	-	0
TOTAL				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund 5208A141020GA207-111/112/113

Section Legend	ADM	Administrative Support
(Operations)	SRO-L&R	Production Control Service Desk (SRO) License & Registration
	BFS	Body & Fender Shop
	LAS	Light Auto Shop
	SHS	Semi-Heavy Shop
	HES	Heavy Equipment Shop
(Support Svcs)	PML	Prevention Maint. Lube Services
	TS	Tire Shop
	WS	Wrecker Service
	RF	Refrigeration

Input by Department											113	115	114		Input by Department		(R)	(S)	
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amnt.		Retirement (J * 30.03%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	4198 / ADM	Adm Asst	Sandra Q Perez	J-16	\$ 42,304	\$ -	\$ -	Nov-1-2015		\$ 42,304	12,704	\$ -	\$ -	\$ 153	\$ 3,940	\$ 239	\$ 17,036	\$ 59,340	
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	P-10	\$ 55,274	\$ -	\$ -	Oct-7-2015		55,274	16,599	-	-	\$ 801	6,510	404	\$ 24,467	\$ 79,741	
3	4305 / LAS	Auto Mech II	Paul A Perez	I-12	34,388	3,736	\$ 704	Apr-1-2015		38,828	11,660	-	-	\$ 563	2,583	224	\$ 15,183	\$ 54,011	
4	4311 / LAS	Auto Mech Ldr	David P Richards	J-08	32,119	-	\$ -	Feb-24-2014	765	32,884	9,875	495	-	\$ 477	2,583	224	\$ 13,807	\$ 46,691	
5	4317 / SHS	Auto Mech II	Franklin S Manibusan	I-15	38,105	1,026	\$ 708	Jan-19-2015		39,839	11,964	-	-	\$ 578	153	-	\$ 12,695	\$ 52,534	
6	4327 / PML	Auto Mech II	Rudy J Salas	I-14	36,816	1,026	\$ 893	Oct-1-2014		38,735	11,632	-	-	\$ 562	6,510	404	\$ 19,261	\$ 57,996	
7	4333 / SHS	Auto Mech II	Mark C Ogo	I-12	34,368	3,736	\$ 639	Nov-17-2014		38,743	11,635	495	-	\$ 562	153	-	\$ 12,845	\$ 51,588	
8	4355 / SHS	Auto Mech II	Kevin A Tainatongo	I-12	34,368	3,736	\$ 639	Nov-17-2014		38,743	11,635	-	-	\$ 562	3,176	404	\$ 15,930	\$ 54,673	
9	4356 / SHS	Auto Mech Ldr	Frederick C Fernandez	J-19	46,903	5,098	\$ 871	Sep-30-2014	137	53,009	15,919	495	-	\$ 769	153	224	\$ 17,560	\$ 70,569	
10	4359 / WS	Equip Op II	Benjamin R Quintanilla	G-18	36,983	-	\$ -	Jul-10-2015		36,983	11,106	495	-	\$ 536	2,583	-	\$ 14,873	\$ 51,856	
11	4383 / SRO-L&R	Auto Repair Controller	Todd A Gillan	I-14	36,816	1,026	\$ 893	Jan-17-2014	967	39,702	11,923	-	-	\$ 576	3,176	404	\$ 16,232	\$ 55,934	
12	4851 / TS	Auto Svc Wkr I	David B Cruz	D-19	32,382	2,933	\$ -	Jan-8-2015		35,315	10,605	-	-	-	153	224	\$ 12,665	\$ 47,980	
13	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	L-15	47,246	5,135	\$ 879	Sep-30-2014	138	53,398	16,035	-	-	\$ 774	153	-	\$ 16,962	\$ 70,360	
14	4286 / SHS	Auto Mechanic II	William D.B. Parke	I-07	28,875	833	\$ 555	Oct-8-2014		30,263	9,088	495	-	\$ 439	6,510	404	\$ 17,089	\$ 47,352	
15	4290 / SHS	Auto Mechanic II	Dwayne H. Dungca	I-01	21,389	0	\$ 438	Jan-14-2014	1,003	22,830	6,856	495	0	\$ 331	6,510	-	\$ 14,345	\$ 37,175	
15	TOTAL FTE				\$ 558,336	\$ 28,285	\$ 7,219		\$ 3,010	\$ 596,850	179,236	\$ 2,970	\$ -	\$ 7,530	\$ 2,295	\$ 45,764	\$ 3,155	\$ 240,950	\$ 837,800

RECRUITMENT IN PROGRESS

1	4325 / SHS	Automotive Mechanic II	Vacated on 5.17.2013 David SN Sablan (retirement/service)	I-13	35,571	-	\$ -			35,571	10,682	495	-	\$ 516	153	6,517	375	\$ 18,738	\$ 54,309
2	4396 / SRO-L&R	Heavy Equipment Mechanic II	Miguel Q Salas Vacated: 7/5/2013	I-14	36,816	-	\$ -			36,816	11,056	495	-	\$ 534	153	2,401	226	\$ 14,865	\$ 51,681
3	4303 / SRO-L&R	Heavy Equipment Mechanic II (in lieu of Auto Body Worker)	Vacated on 6/3/2011: Edward VF Cruz	I-01	21,389	-	\$ -			21,389	6,423	495	-	\$ 310	153	2,401	226	\$ 10,008	\$ 31,397
4	4319 / PML	Auto Mech II	Roland C Cruz Vacated: 9/30/2013	I-12	34,768	-	\$ -			34,768	10,441	495	-	\$ 504	153	2,401	226	\$ 14,220	\$ 48,988
5	4312	Auto Mech II	Patrick WP Cruz (reinstatement)	I-08	29,944	-	\$ 582	Nov-9-2013	980	31,506	9,461	495	-	\$ 457	153	2,401	226	\$ 13,193	\$ 44,699
6	4779/ ADM	Administrative Assistant	Vacated on 5/18/2012: Victoria Champerlyn	J-01	22,942	-	\$ -	Jan-0-1900	-	22,942	6,889	495	-	\$ 333	153	2,401	226	\$ 10,497	\$ 33,439
6	TOTAL RECRUITMENT IN PROGRESS				181,430	-	\$ 582		980	182,992	54,952	2,970	-	2,654	918	18,522	1,505	\$ 81,521	\$ 264,513
19	TOTAL FTE & RECRUITMENT IN PROGRESS				\$ 739,766	\$ 28,285	\$ 7,801		\$ 3,990	\$ 779,842	234,188	\$ 5,940	\$ -	\$ 10,184	\$ 3,213	\$ 64,286	\$ 4,660	\$ 322,471	\$ 1,102,313

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.

2/ FY 2014 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary duty assignment

Input by Department											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4198 / ADM	Adm Asst	Sandra Q Perez	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0
2	4285 / ADM	Transp Maint Supt	Paul NI Cepeda	-	-	-	-	-	-	-	0
3	4305 / LAS	Auto Mech II	Paul A Perez	639	-	-	65	-	-	-	704
4	4311 / LAS	Auto Mech Ldr	David P Richards	-	-	-	-	-	-	-	0
5	4317 / SHS	Auto Mech II	Franklin S Manibusan	708	-	-	-	-	-	-	708
6	4327 / PML	Auto Mech II	Rudy J Salas	684	-	-	209	-	-	-	893
7	4333 / SHS	Auto Mech II	Mark C Ogo	639	-	-	-	-	-	-	639
8	4355 / SHS	Auto Mech II	Kevin A Tainatongo	639	-	-	-	-	-	-	639
9	4356 / SHS	Auto Mech Ldr	Frederick C Fernandez	871	-	-	-	-	-	-	871
10	4359 / WS	Equip Op II	Benjamin R Quintanilla	-	-	-	-	-	-	-	0
11	4383 /SRO-L&R	Auto Repair Controller	Todd A Gillan	893	-	-	-	-	-	-	893
12	4851 / TS	Auto Svc Wkr I	David B Cruz	-	-	-	-	-	-	-	0
13	5011 / LAS	Auto Mech Spvr	Lorenzo R Manglona	879	-	-	-	-	-	-	879
14	4286 / SHS	Auto Mechanic II	William D.B. Parke	555	-	-	-	-	-	-	555
15	4290/shs	Auto Mechanic II	Dwayne H. Dungco	438	-	-	-	-	-	-	438
15	TOTAL FTE			\$ 6,945	\$ -	\$ -	\$ 274	\$ -	\$ -	\$ -	7,219
Reinstatement											
1	4312	Auto Mech II	Patrick WP Cruz (reinstatement)	\$ 582							582
TOTAL FTE & REINSTATEMENT				\$ 7,527	\$ -	\$ -	\$ 274	\$ -	\$ -	\$ -	7,801

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highway: 5208A141060SE208
FUND: Guam Highway Fund

Section Legend:	AS	Administrative Support
	HC	Highway Construction
	HP	Highway Planning
	HPCC	Highway Programming, Construction & Control
	ROW	Rights of Way
	TEM	Traffic Engineering Maintenance
	HMC	Highway Maintenance & Construction

Input by Department										113	115	114							
Input by Department										Input by Department									
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Spacial*	(H) Increment		(J) (E+F+G+I) Subtotal	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		Retirement (J * 30.03%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/				
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Blaz	N-17	59,283		0	Nov-4-2014	\$ -	59,283	\$ 17,803	495	\$ -	\$ 860	153	1,572	\$ 224	\$ 21,107	\$ 80,390
2	242 / HMC	Hwy Maint Spvr	Shon DS Muna	L-10	39,780		1,128	Mar-30-2015	-	40,908	\$ 12,285	0	-	\$ 593	153	3,940	240	17,211	\$ 58,119
3	250 / HC	Engineer I	Mark J Abrincia	L-08	37,128	0	0	May-2-2015		37,128	\$ 11,150	495	-	\$ 538	153	0	-	12,336	\$ 49,464
4	257 / CIP	Equip Op II	John T Peredo	G-17	35,732	3,573	1,014	Dec-15-2014	-	40,319	\$ 12,108	0	-	\$ 585	153	2,583	224	15,653	\$ 55,972
5	258 / HMC	Equip Op II	Emeterio F Kakas	G-21	41,004	4,100	1,163	Dec-15-2014		46,267	\$ 13,894	0	-	\$ 671	153	2,583	224	17,525	\$ 63,792
6	263 / HMC	Equip Op II	Dennis C Eber, Jr	G-16	34,524	3,452	979	Apr-27-2014	604	39,559	\$ 11,880	0	-	\$ 574	153	0	-	12,607	\$ 52,166
7	4080 / HC	Engineer I	Candido A Orbong, Jr	L-13	44,105	0	0	Dec-2-2015		44,105	\$ 13,245	495	-	\$ 640	153	1,924	240	16,697	\$ 60,802
8	4126 / HMC	Adm Asst	Elizabeth E Barcinas	J-10	34,414	3,441	977	Apr-1-2014	602	39,434	\$ 11,842	495	-	\$ 572	153	1,572	224	14,858	\$ 54,292
9	4139 / HPCC	Engineer II	Sagrado F Bilong	M-11	44,524	0	0	Mar-30-2014	909	45,433	\$ 13,644	495	-	\$ 659	153	1,572	224	16,747	\$ 62,180
10	4145 / HC	Construction Insp II	Ed H Edralin	J-09	33,266	0	0	Apr-14-2015		33,266	\$ 9,990	495	-	\$ 482	153	1,572	-	12,692	\$ 45,958
11	4330 / HMC	Auto Body Wkr	Martin R Barcinas	I-12	34,368	3,437	975	Apr-13-2015	-	38,780	\$ 11,646	495	-	\$ 562	153	2,583	224	15,663	\$ 54,443
12	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	L-13	44,105		1,251	Sep-30-2015	-	45,356	\$ 13,620	0	-	\$ 658	153	0	-	14,431	\$ 59,787
13	4438 / AS	Adm Asst	Gloria Cordero	J-16	42,304	0	0	Oct-1-2015	-	42,304	\$ 12,704	0	-	\$ 613	153	2,583	224	16,277	\$ 58,581
14	4520 / HPCC	Engineer II	Isidro C Duarosan	M-13	47,695	0	0	Mar-30-2014	974	48,669	\$ 14,615	0	-	\$ 706	153	1,924	240	17,638	\$ 66,307
15	4528 / HC	Construction Insp III	Edgardo L Tolentino	L-09	38,454		0	Apr-14-2015		38,454	\$ 11,548	495	-	\$ 558	153	6,510	404	19,668	\$ 58,122
16	4552 / HMC	Equip Op III	Nicanor P Surigao	H-16	36,831	3,683	1,045	Feb-1-2015	-	41,559	\$ 12,480	0	-	\$ 603	153	3,176	404	16,816	\$ 58,375
17	4564 / TEM	Engineer III	Romualdo C Domingo	N-14	53,470	0	0	Jan-8-2015	-	53,470	\$ 16,057	0	-	\$ 775	153	3,176	404	20,565	\$ 74,035
18	4566 / HMC	Engineer III	Marlon DC Leano	N-18	61,358	0	1,740	Dec-2-2014	-	63,098	\$ 18,948	0	-	\$ 915	153	1,924	240	22,180	\$ 85,278
19	4582 / ROW	Land Agent II	Glenn R Eay	I-10	32,083	0	0	Jun-30-2014	374	32,457	\$ 9,747	495	-	\$ 471	153	6,510	404	17,780	\$ 50,237
20	4586 / HMC	Hwy Maint Supt	George A Bamba	O-10	50,717	0	1,439	May-9-2015	-	52,156	\$ 15,662	0	-	\$ 756	153	1,572	224	18,367	\$ 70,523
21	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	L-13	44,105		1,251	Sep-30-2015	-	45,356	\$ 13,620	0	-	\$ 658	153	1,572	-	16,003	\$ 61,359

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Agency Staffing Pattern
(Updated Jan. 21, 2014)

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22	4594 / HMC	Equip Op II	Albert M. Alegarbes	G-16	34,524	3,452	979	Nov-21-2015		38,955	\$ 11,698	0	-	\$ 565	153	2,583	224	15,223	\$ 54,178	
23	4597 / HMC	Equip Op I	Jonathan G Taienao	F-18	34,834	3,483	988	Oct-28-2014	-	39,305	\$ 11,803	495	-	\$ 570	153	2,583	224	15,828	\$ 55,133	
24	4602 / HMC	Equip Op II	Fabian J Tamayo	G-12	30,085	3,009	853	May-4-2014	439	34,386	\$ 10,326	0	-	\$ 499	153	0	-	10,978	\$ 45,364	
25	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	J-18	45,317	4,532	1,285	Nov-29-2014	-	51,134	\$ 15,356	495	-	\$ 741	153	4,688	299	21,732	\$ 72,866	
26	4610 / HC	Engineer II	Rigoberto J Diaz	M-12	46,082	0	0	Feb-4-2014	1,075	47,157	\$ 14,161	495	-	\$ 684	153	0	-	15,493	\$ 62,650	
27	4611 / CIP	Equip Op Ldr II	Peter L Kaai	K-15	43,925	4,393	1,246	Sep-30-2014	128	49,692	\$ 14,923	0	-	\$ 721	153	0	-	15,797	\$ 65,489	
28	4612 / HMC	Equip Op III	Morris Inzarry	H-21	43,743	4,374	1,241	Nov-29-2014		49,358	\$ 14,822	0	-	\$ 716	153	3,176	404	19,271	\$ 68,629	
29	4617 / HMC	Hwy Maint Supvr	Darren C Muna	L-10	39,780		1,128	Mar-30-2015	-	40,908	\$ 12,285	0	-	\$ 593	153	1,572	224	14,827	\$ 55,735	
30	4618 / TEM	Electronics Tech II	Vicente P Cruz	I-12	34,368	3,437	975	Jun-30-2015	-	38,780	\$ 11,646	495	-	\$ 562	153	2,583	224	15,663	\$ 54,443	
31	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	E-12	26,763	2,676	759	Mar-30-2015	-	30,198	\$ 9,068	495	-	\$ 438	153	1,924	240	12,318	\$ 42,516	
32	4652 / HMC	Equip Op II	Roy Q Taimanglo	G-16	34,524	3,452	979	Jan-10-2015	-	38,955	\$ 11,698	0	-	\$ 565	153	0	-	12,416	\$ 51,371	
33	4655 / FM	Adm Aide (LTA) TDA-DO	Jolyn J.G. Aquiningoc EFF: 12-6-2013 EXP: 12-5-2014	F-01	17,635	0	0	N/A	-	17,635	\$ 5,296	495	-	\$ 256	153	1,572	-	7,772	\$ 25,407	
34	4659 / HMC	Carpenter Ldr	Pedro R Perez	J-13	38,155	3,816	1,082	Oct-1-2015	-	43,053	\$ 12,929	495	-	\$ 624	153	4,688	299	19,188	\$ 62,241	
35	4660 / HMC	Equip Op II	Benny Q Ignacio	G-11	29,068	2,907	825	Jul-10-2015	-	32,800	\$ 9,850	0	-	\$ 476	153	0	-	10,479	\$ 43,279	
36	4666 / HMC	Equip Op I	Mariano C Salas	F-19	36,053	3,605	1,023	Mar-17-2015	-	40,681	\$ 12,217	495	-	\$ 590	153	1,924	240	15,619	\$ 56,300	
37	4684 / TEM	Electronics Tech II	Paul U Camacho	I-12	34,368	3,437	975	Oct-23-2014	-	38,780	\$ 11,646	0	-	\$ 562	153	1,924	240	14,525	\$ 53,305	
38	4687 / HMC	Equip Op III	Eugene F Francisco	H-14	34,382	3,438	976	Jan-17-2015	-	38,796	\$ 11,650	0	-	\$ 563	153	1,923	-	14,289	\$ 53,085	
39	4693 / HMC	Equip Op III	Jesus SJ Castro	H-14	34,382	3,438	975	Jan-20-2015	-	38,795	\$ 11,650	0	-	\$ 563	153	2,583	224	15,173	\$ 53,968	
40	4758 / HMC	Equip Op III	Rudy S Angoco	H-13	33,219	3,322	942	Nov-29-2015	-	37,483	\$ 11,256	495	-	\$ 544	153	3,176	404	16,028	\$ 53,511	
41	4770 / HMC	Equip Op III	Andrew R Crisostomo	H-13	33,219	3,322	942	Nov-29-2015	-	37,483	\$ 11,256	0	-	\$ 544	153	2,583	224	14,760	\$ 52,243	
42	4979 / HMC	Equip Op I	Eric J Cruz	F-10	26,453	2,645	750	Aug-28-2014	154	30,002	\$ 9,010	495	-	\$ 435	153	3,176	404	13,673	\$ 43,675	
43	5015 / TEM	Electronics Tech II	William T Cruz	I-10	32,083	3,208	910	Apr-23-2015	-	36,201	\$ 10,871	495	-	\$ 525	153	0	-	12,044	\$ 48,245	
44	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	J-17	43,784	0	0	Apr-3-2015		43,784	\$ 13,148	0	-	\$ 635	153	2,583	224	16,743	\$ 60,527	
45	4527/ ASD	Clerk III (LTA) (TDA ASD)	Timothy J. Alcon (I)	E-01	16,656	0	0		\$ -	\$ -	16,656	\$ 5,002	495	\$ -	\$ 242	153	0	\$ -	\$ 5,892	\$ 22,548
44	TOTAL				1,712,652	87,632	32,795		5,259	1,838,338	\$ 552,055	10,395		26,662	6,885	94,089	8,466	698,552	2,536,890	

1,923

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change

2/ FY 2014 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

Abbrev: TDA - Temporary duty assignment

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 10%	Hazardous 10%	Hazardous 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	32 / AS	Bgt & Mgt Analyst IV	Joaquin R Blaz	\$ -	0	0	0	\$ -	\$ -	0	\$ -
2	242 / HMC	Hwy Maint Spvr	Shon DS Muna	1,071	57	0	0	-	-	0	\$ 1,128
3	250 / HC	Engineer I	Mark J Abrincia	-	0	0	0	-	-	0	\$ -
4	257 / CIP	Equip Op II	John T Peredo	962	52	0	0	-	-	0	\$ 1,014
5	258 / HMC	Equip Op II	Emeterio F Kakas	1,104	59	0	0	-	-	0	\$ 1,163
6	263 / HMC	Equip Op II	Dennis C Eber, Jr	929	50	0	0	-	-	0	\$ 979
7	4080 / HC	Engineer I	Candido A Orbong, Jr	-	0	0	0	-	-	0	\$ -
8	4126 / HMC	Adm Asst	Elizabeth E Barcinas	927	50	0	0	-	-	0	\$ 977
9	4139 / HPCC	Engineer II	Sagrado F Bilong	-	0	0	0	-	-	0	\$ -
10	4145 / HC	Construction Insp II	Ed H Edralin	-	0	0	0	-	-	0	\$ -
11	4330 / HMC	Auto Body Wkr	Martin R Barcinas	925	50	0	0	-	-	0	\$ 975
12	4382 / HMC	Heavy Equip Mech Spvr	Frank A Cruz	1,187	64	0	0	-	-	0	\$ 1,251
13	4438 / AS	Adm Asst	Gloria Cordero	-	0	0	0	-	-	0	\$ -
14	4520 / HPCC	Engineer II	Isidro C Duarosan	-	0	0	0	-	-	0	\$ -
15	4528 / HC	Construction Insp III	Edgardo L Tolentino	-	0	0	0	-	-	0	\$ -
16	4552 / HMC	Equip Op III	Nicanor P Surigao	992	53	0	0	-	-	0	\$ 1,045
17	4564 / TEM	Engineer III	Romualdo C Domingo	-	0	0	0	-	-	0	\$ -
18	4566 / HMC	Engineer III	Marlon DC Leano	1,652	88	0	0	-	-	0	\$ 1,740
19	4582 / ROW	Land Agent II	Glenn R Eay	-	0	0	0	-	-	0	\$ -
20	4586 / HMC	Hwy Maint Supt	George A Bamba	1,365	73	0	0	-	-	0	\$ 1,438
21	4591 / HMC	Hwy Maint Spvr	Alfred S Santos	1,187	64	0	0	-	-	0	\$ 1,251
22	4594 / HMC	Equip Op II	Albert M Alegarbes	929	50	0	0	-	-	0	\$ 979

Government of Guam
 Fiscal Year 2014
 Agency Staffing Pattern
 (Updated Jan. 21, 2014))

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23	4597 / HMC	Equip Op I	Jonathan G Taienao	938	50	0	0	-	-	0	\$ 988
24	4602 / HMC	Equip Op II	Fabian J Tamayo	810	43	0	0	-	-	0	\$ 853
25	4604 / HMC	Equip Op Ldr I	Robert R San Nicolas	1,220	65	0	0	-	-	0	\$ 1,285
26	4610 / HC	Engineer II	Rigoberto J Diaz	-	0	0	0	-	-	0	\$ -
27	4611 / CIP	Equip Op Ldr II	Peter L Kaai	1,183	63	0	0	-	-	0	\$ 1,246
28	4612 / HMC	Equip Op III	Morris Irizarry	1,178	63	0	0	-	-	0	\$ 1,241
29	4617 / HMC	Hwy Maint Supvr	Darren C Muna	1,071	57	0	0	-	-	0	\$ 1,128
30	4618 / TEM	Electronics Tech II	Vicente P Cruz	925	50	0	0	-	-	0	\$ 975
31	4629 / HMC	Hwy Sign Wkr I	Christopher A Duenas	720	39	0	0	-	-	0	\$ 759
32	4652 / HMC	Equip Op II	Roy Q Taimanglo	929	50	0	0	-	-	0	\$ 979
33	4655 / FM	Adm Aide (LTA) TDA-ADM	EFF: 12-6-2011 EXP: 12-5-2012	-	0	0	0	-	-	0	\$ -
34	4659 / HMC	Carpenter Ldr	Pedro R Perez	1,027	55	0	0	-	-	0	\$ 1,082
35	4660 / HMC	Equip Op II	Benny Q Ignacio	783	42	0	0	-	-	0	\$ 825
36	4666 / HMC	Equip Op I	Mariano C Salas	971	52	0	0	-	-	0	\$ 1,023
37	4684 / TEM	Electronics Tech II	Paul U Camacho	925	50	0	0	-	-	0	\$ 975
38	4687 / HMC	Equip Op III	Eugene F Francisco	926	50	0	0	-	-	0	\$ 976
39	4693 / HMC	Equip Op III	Jesus SJ Castro	926	50	0	0	-	-	0	\$ 976
40	4758 / HMC	Equip Op III	Rudy S Angoco	894	48	0	0	-	-	0	\$ 942
41	4770 / HMC	Equip Op III	Andrew R Crisostomo	894	48	0	0	-	-	0	\$ 942
42	4979 / HMC	Equip Op I	Eric J Cruz	712	38	0	0	-	-	0	\$ 750
43	5015 / TEM	Electronics Tech II	William T Cruz	864	46	0	0	-	-	0	\$ 910
44	5043 / HPCC	Engineering Tech II	Pedro C Marquez III	-	0	0	0	-	-	0	\$ -
45	4527 / ASD	Clerk III (LTA)	Timothy Alcon	\$ -	0	0	0	-	-	0	\$ -
45				\$ 31,126	1,669	0	0	\$ -	\$ -	0	\$ 32,795

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Building Permits and Inspection
FUND: DPW Building and Design Fee Account 5235C141010GA202-111/113

Input by Department														113	115	114			
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Input by Department		(R) Total Benefits (K thru N)	(S) (I + R) TOTAL
								Date	Amt.		Retirement (J * 30.03%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)		
1	4084	Bldg Inspector II	Peter S Trinidad	J-14	\$ 39,491	\$ -	-	Jun-7-2014	\$ 461	\$ 39,952	\$ 11,998	\$ 495	\$ -	579	\$ 153	\$ -	\$ -	\$ 13,225	\$ 53,177
2	4089	Bldg Inspector I	Vincent B Wonpat	I-15	38,105	-	-	Nov-6-2015		38,105	11,443	-	-	-	153	2,583	224	\$ 14,403	\$ 52,508
3	4132	Customer Svc Rep (in lieu of Chief Engineer)	Clarissa F Guevara	H-12	32,096	-	-	Apr-11-2015		32,096	9,638	495	-	465	153	3,940	240	\$ 14,931	\$ 47,027
4	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	J-16	42,304	-	-	Feb-14-2014	987	43,291	13,000	495	-	628	153		224	\$ 14,500	\$ 57,791
5	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara Promotion: 1/5/2013	O-06	43,955	-	-	Jan-5-2014	1,268	45,223	13,580	495	-	656	153	6,510	404	\$ 21,798	\$ 67,021
5	TOTAL				\$ 195,951	\$ -	\$ -		\$ 2,716	\$ 198,667	\$ 59,659	\$ 1,980	\$ -	2,328	\$ 765	\$ 13,033	\$ 1,092	\$ 78,857	\$ 277,524

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.03% for the Government of Guam Retirement is subject to change.

2/ FY 2014 (Proposed) GovGuam contribution of \$495 per annum (\$19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

Input by Department												
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%		
1	4084	Bldg Inspector II	Peter S Trinidad	-	-	-	-	-	-	-	-	-
2	4089	Bldg Inspector I	Vincent B Wonpat	-	-	-	-	-	-	-	-	-
3	4132	Customer Svc Rep	Clarissa F Guevara	-	-	-	-	-	-	-	-	-
4	4637 / BP&I	Bldg Inspector II	Antonio B Bernadas	-	-	-	-	-	-	-	-	-
5	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	-	-	-	-	-	-	-	-	-
	TOTAL				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am. employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund-- National Highway Traffic Safety Administration (NHTSA)
5101E14106XXXXXX

Section Legend	AL	Alcohol and Other Drugs Countermeasures
	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department											113	115	114				Input by Department			
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.				Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/					
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	F-09	25,571	\$ -	\$ -	Aug-21-2014	\$ 147	25,718	7,723	495	\$ -	373	153	0	0	8,744	34,462	
2	9019/ITSIS	Adm Asst	Jacqueline T. Florig	J-15	40,873	\$ -	\$ -	Apr-5-2014	\$ 716	41,589	12,489	0	\$ -	603	153	4,688	299	18,232	59,821	
3	4021/AL	PCIII	Pacita MA Uncangco	M-16	52,880	\$ -	\$ -	Apr-4-2015	\$ -	52,880	15,880	495	\$ -	767	153	2,401	226	19,922	72,802	
4	4079/AL	PCII	Ana Marie C Senato	L-12	42,613	\$ -	\$ -	Dec-7-2014	\$ -	42,613	12,797	0	\$ -	618	153	0	0	13,568	56,181	
5	4574/OP	PCIV	Therese CD Matanane	N-10	46,596	\$ -	\$ -	Dec-8-2015	\$ -	46,596	13,993	495	\$ -	676	153	3,940	240	19,497	66,093	
6	4688/OP	PCI	Jane M Almandres	K-14	42,440	\$ -	\$ -	Apr-14-2014	\$ 743	43,183	12,968	495	\$ -	626	153	2,583	224	17,049	60,232	
6	TOTAL FTE				250,973	\$ -	\$ -		\$ 1,606	252,579	75,850	1,980	\$ -	3,663	918	13,612	989	97,012	349,591	
FUNDED VACANCY																				
1	4020	PC III	VACANT	M-01	28,678	\$ -	\$ -		\$ -	28,678	8,612	495	\$ -	416	153	3,781	224	13,681	42,359	
TOTAL FUNDED VACANCY																				
7	ORIGINAL FUNDED				279,651	\$ -	\$ -		\$ 1,606	281,257	84,462	2,475	\$ -	4,079	1,071	17,393	1,213	110,693	391,950	

Input by Department												
Special Pay Categories												
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay						(D+E+F+G+H+I+J) Subtotal	
					1/	2/	3/	4/	5/	6/		
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	\$ -	0	\$ -	\$ -	\$ -	\$ -	0	0	
2	9019/ITSIS	Adm Asst	Jacqueline T. Florig	-	0	-	-	-	-	0	0	
3	4021/AL	PCIII	Pacita MA Uncangco	-	0	-	-	-	-	0	0	
4	4079/AL	PCII	Ana Marie C Senato	-	0	-	-	-	-	0	0	
5	4574/OP	PCIV	Therese CD Matanane	-	0	-	-	-	-	0	0	
6	4688/OP	PCI	Jane M Almandres	-	0	-	-	-	-	0	0	
6	TOTAL FTE				\$ -	0	\$ -	\$ -	\$ -	\$ -	0	

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- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FUNCTIONAL AREA: Transportation
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

FUND: Federal Fund - Federal Highway Administration (FHWA) 5101F041098PA109 RECRUIT ENGINEERING PERSONNEL

Input by Department											113	115	114				Input by Department	
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment Date Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4118 (4573) /HC	Engineer III	Crispin B Bensen	N-16	57,278	-	-	Apr-12-2014 1,003	58,281	17,502	0	-	845	153		224	18,724	77,005
2	4569 / ROW	Rights of Way Spvr (LTA)	Consuelo P. Lee EFF: 3-5-2013 EXP: 3-04-2014	N-01	31,064	-	-	N/A -	31,064	9,329	495	-	450	153	4,688	240	15,355	46,419
3	4736 / TDA-DOA	Special Projects Coordinator (Unclassified)	RESPICIO, JAMES B Date of Hire: 10/8/2013 Date Expire: 10/7/2014	M-3	32,263	-	-	N/A -	32,263	9,689	495	-	468	153	2,583	224	13,612	45,875
4	4651 AS	Office Aide (LTA)	WOLFORD, Audrey J. EFF: 6-20-2013 EXP: 6/19/2014	B-2	15,443	-	-	N/A -	15,443	4,638	495	-	224	153	2,583	224	8,317	23,760
5	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2013 EXP: 7-01-2014	B-2	15,443	-	-	N/A -	15,443	4,638	495	-	224	153	2,583	224	8,317	23,760
6	4575 / ROW	Land Agent II (LTA)	DIODRE K.O. MAFNAS Date of Hire 7/2/2013 Exp July 1, 2014	I-1	21,389			N/A \$0	21,389	6,423	495	-	310	153	-	-	7,381	28,770
7	4556 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS Date of Hire 1/9/13 Exp Date 1/8/14	I-01	21,389			N/A \$0	21,389	6,423	495	-	310	153	4,688	240	12,309	33,698
7	TOTAL FTE				194,269	\$ -	\$ -	\$ 1,003	195,272	58,642	2,970	\$ -	2,831	\$ 1,071	\$ 17,125	\$ 1,376	\$ 84,015	\$ 279,287

***** Update GG1 for recruitment

FUNDED VACANCIES																			
1	* UNC / AS	* Chief Engineer	VACANT	*R-20	93,613	-	-	-	93,613	28,112	495	-	1,357	153	1,683	226	32,026	125,639	
2	4087 / HC	Construction Insp III	Cecil Orsini RESIGN OCT-09-2012 GG1: DPW-13-011	L-06	34,479	\$ -	\$ -	\$ -	34,479	10,354	495	\$ -	500	\$ 153	\$ 1,683	\$ 226	13,411	47,890	
3	4125 / HC	Construction Insp II	Mark JB Arceo RESIGN NOV-01-2012 GG1:DPW-13-012	J-08	32,119	-	-	-	32,119	9,645	495	-	466	153	3,607	375	14,741	46,860	
4	TBD/AS	Engineer Supervisor	VACANT	P-01	36,850	-	-	-	36,850	11,066	495	-	534	153	3,607	375	16,230	53,080	
5	4622	Engineer Supervisor	VACANT	P-01	36,850	-	-	-	36,850	11,066	495	-	534	153	3,607	375	16,230	53,080	
6	4579	Engineer Supervisor	VACANT	P-01	36,850	-	-	-	36,850	11,066	495	-	534	153	3,607	375	16,230	53,080	
7	TBD/AS	Special Project Coordinator (Uncl)	Kimberly Ann R. Bamba	M-01	28,678	-	-	-	28,678	8,612	495	-	416	153	3,607	375	13,658	42,336	
8	TBD/AS	Special Project Coordinator (Uncl)	Joey A. Manibusan	M-01	28,678	-	-	-	28,678	8,612	495	-	416	153	3,607	375	13,658	42,336	
9	TBD/AS	Special Project Coordinator (Uncl)	Shon S. Muna, Sr.	M-01	28,678	-	-	-	28,678	8,612	495	-	416	153	3,607	375	13,658	42,336	
10	TBD/AS	Special Project Coordinator (Uncl)	Keisha R. Bamba	M-01	28,678	-	-	-	28,678	8,612	495	-	416	153	3,607	375	13,658	42,336	
11	TBD/AS	Special Project Coordinator (Uncl)	Frances U. Maratita	M-01	28,678	-	-	-	28,678	8,612	495	-	416	153	3,607	375	13,658	42,336	
12	TBD	Limited Term Appointment	Nicanor P. Oquindo, Jr.	H-01	19,974	-	-	-	19,974	5,998	495	-	290	153	3,607	375	10,918	30,892	
12	TOTAL FUNDED VACANCIES				434,125				434,125	130,367	5,940		6,295	\$ 1,836	\$ 39,436	\$ 4,202	188,076	622,201	
19	TOTAL FTE AND FUNDED VACANCIES				628,394	0	0	0	1,003	629,397	189,009	8,910	0	9,126	2,907	56,561	5,578	272,091	901,488

* Night Differential / Hazardous / Worker's Compensation / etc.

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3/ FY 2014 (Proposed) GovGuam contribution of \$153 per annum (\$5.86 bi-weekly) for Life Insurance is subject to change.

Abbre LTA - Limited term appointment

TBD - Position number to be determined

* Pursuant to P.L. 31-77 FY2012 Budget Act - Authorization to recruit Above Step 10 provided 100% funded by FHWA as Unclassified.

Input by Department												
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+J) Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 5%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	4118 (4573) /HC	Engineer III	Crispin B Bensen	-	0	-	-	-	-	-	0	0
2	4569 / ROW	Rights of Way Spvr (LTA)	Consuelo P. Lee EFF: 3-5-2012 EXP: 3-04-2013	-	0	-	-	-	-	-	0	0
3	4736 / TDA-DOA	Mgmt Analyst II (LTA)	RESPICIO, JAMES B EFF: 4-23-2012 EXP: 4/22/2013	-	0	-	-	-	-	-	0	0
4	4651 AS	Office Aide (LTA)	WOLFORD, Audrey J. EFF: 6-20-2012 EXP: 6/19/2013	-	0	-	-	-	-	-	0	0
5	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2012 EXP: 7-01-2013	-	0	-	-	-	-	-	0	0
6	4575 / ROW	Land Agent I (LTA)	DIODRE K.O. MAFNAS Date of Hire 1/15/13	-	0	-	-	-	-	-	0	0
7	4556 / ROW	Land Agent II (LTA)	SIMPLICIA B. SANTOS Date of Hire 1/9/13	-	0	-	-	-	-	-	0	0
FILLED POSITIONS				\$ -	0	\$ -	\$ -	\$ -	\$ -	\$ -	0	0
1	* UNC / AS	* Chief Engineer	VACANT	-	0	-	-	-	-	-	0	0
2	4087 / HC	Construction Insp III	Cecil Orsini RESIGN OCT-09-2012 GG1: DPW-13-011	-	0	-	-	-	-	-	0	0
3	4125 / HC	Construction Insp II	Mark JB Arceo RESIGN NOV-01-2012 GG1:DPW-13-012	-	0	-	-	-	-	-	0	0
4	TBD/AS	Engineer Supervisor	VACANT									
5	4622	Engineer Supervisor	VACANT									
6	4579	Engineer Supervisor	VACANT									
7	TBD/AS	Special Project Coordinator (Uncl)	Kimberly Ann R. Bamba									
8	TBD/AS	Special Project Coordinator (Uncl)	Joey A. Manibusan									
9	TBD/AS	Special Project Coordinator (Uncl)	Shon S. Muna, Sr.									
10	TBD/AS	Special Project Coordinator (Uncl)	Keisha R. Bamba									
11	TBD/AS	Special Project Coordinator (Uncl)	Frances U. Maratita									
12	TBD	Limited Term Appointment	Nicanor P. Oquindo, Jr.									
FUNDED VACANCIES				\$ -	0	\$ -	\$ -	\$ -	\$ -	\$ -	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay